



PATHWAY
to independence
and empowerment

2024-25
**ANNUAL
REPORT**

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A message from our Leaders

Ruth Bresnen President of the Board of Directors



The past year has been very exciting as Logifem completed a project that has been evolving since 2018! So many people have worked alongside Sally Richmond and her staff to plan and build permanent apartments that provide a wonderful community setting to the 35 women and children who were chosen to move into their new homes starting in November 2024. It was so wonderful to speak to a few of these women at the Christmas Party and to share their excitement!

In March 2025, the senior staff coordinators and members of the Board spent a day together to discuss how we might continue to consolidate and expand our services to meet the needs of women in Montreal. There are so many needs which can sometimes be daunting but the commitment and the enthusiasm that was manifested on that day of strategic planning was encouraging. We look forward to 2025-2026!

Ruth Bresnen

Sally Richmond

Executive Director



In a conversation about my work at Logifem someone recently asked me, "what gives you hope?". We are facing challenging times: the housing crisis is intensifying, homelessness is increasing, domestic violence is more prevalent, many women and families are struggling to make ends meet. And yet, I do feel hopeful because I have seen this year that it is possible to put in place programs and services that make a real difference.

If you go to Les Voisin-es du Canal, our new permanent housing project, you will find yourself in a warm and friendly environment, where you are greeted with a smile. Our new tenants have faced huge challenges in their lives and having a stable home in a safe environment will allow them to heal and thrive.

Our shelters and transitional housing programs continue to provide women with a safe place in a time of crisis and the support and encouragement they need to move forward. Our post-shelter services are helping women achieve residential stability in the community and reducing the chance of these women returning to shelters. Our moving service, food pantry and boutique reduce financial burdens on women with limited incomes. Our activities and workshops build confidence and foster healing.

Thanks to the tireless work of our staff and the commitment and generosity of our volunteers, donors and partners, Logifem continues to be part of the solution instead of being overwhelmed by the problems. This annual report will show you the impact of our work. May it leave you feeling hopeful too.

Sally Richmond

A Legacy of Empowerment and Support

Logifem is committed to providing support and accommodation to vulnerable women and children where they can feel at home to heal and rebuild their lives. Our vision is to see women and children equipped and empowered to leave the cycle of homelessness and thrive.

Our story began in the 1980s, when Mr. Irvine "Benny" Benoy, Logifem's founder, brought together a small group of committed members from St. Joseph's Anglican Church in Brossard to open a shelter for homeless women in Montreal. Construction began in August 1988, and just four months later, Logifem welcomed its first resident on December 19th. This first shelter is now known as Maison Benoy, in honour of our founder. Over the years, Logifem's mission has expanded to include longer-term services: transitional apartments were added in 1999, a Resource Centre was acquired in 2006, and adaptations to significantly improve services for women with children took place in 2012. In 2015, six transitional apartments for single mothers were added, and in the following years, innovative services like occupational therapy (2018) and subsidized moving support (2019) were introduced.

Since 2020, Logifem has continued to grow and innovate. We created a COVID isolation zone to serve all Montreal women's shelters, launched a collaborative research project, Project Lotus, with McGill University in 2021 to explore post-shelter support, and opened a second shelter, La Lumineuse, exclusively for women with children. In 2022, we began renovations

to make Maison Benoy more accessible for women with limited mobility and created a full-time post-shelter services position. In 2023, construction began on Les Voisin-es du Canal, a 35-unit permanent housing project. In 2024, this project was completed, and women and single-parent families began moving into their new homes—a major milestone in Logifem's ongoing commitment to supporting women toward autonomy and stability.



The Varied Journeys of Women: Stories of Strength and Resilience

The needs of our residents are diverse, encompassing challenges related to mental health, conjugal violence, financial difficulties, immigration, addiction, and social isolation. Women and their children are referred to us by various organizations, including other shelters, social services, community groups, and hospitals. Some women also self-refer, having discovered our services through the internet or resource directories.

Many of our residents face multiple struggles simultaneously—such as difficulties related to immigration alongside conjugal violence. The statistics in our Annual Report reflect only the primary reason each resident identified as their need for Logifem’s services.

Throughout the year, the demand for our services was high, leading to a waiting list. At several points we had to close this list when it became too long. **Consequently, the number of preadmission forms completed significantly underestimates the actual demand for services.**

Logifem’s two shelters
provide support to

women aged

18-65

and children aged

0-17

In total,

198
women

completed pre-admission
forms in 2024-25, seeking
assistance from Logifem.

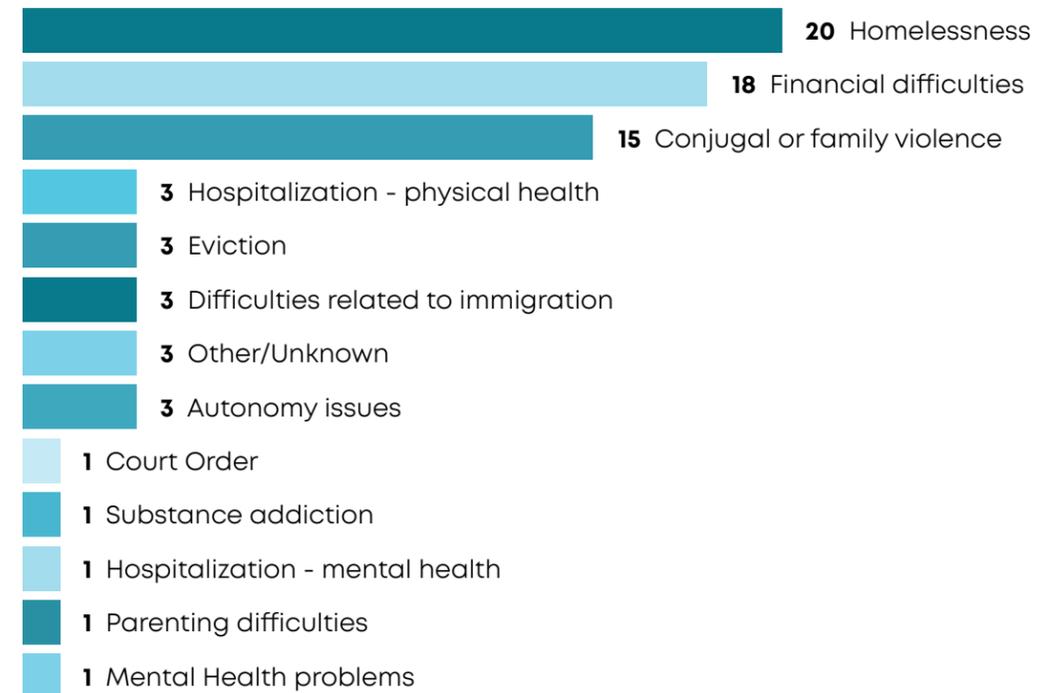
Unfortunately, we were able to
admit only

46
women,

which represents 23% of those
who applied.

Reasons for seeking shelter

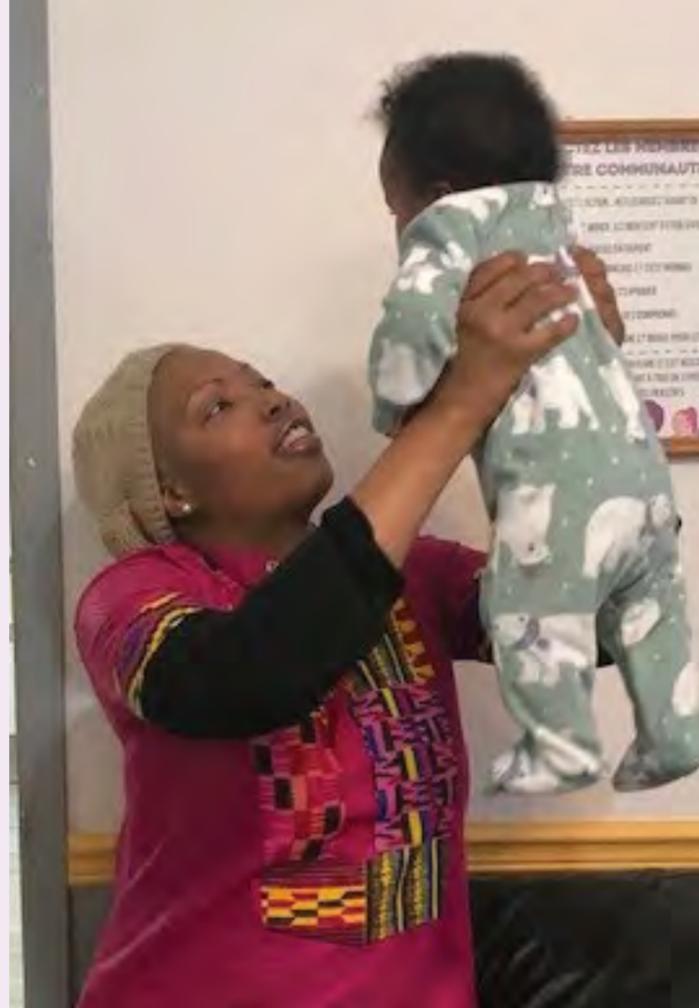
Behind every door knocked at Logifem, there’s a story. More than 70% of the women who turned to us were fleeing homelessness, domestic violence, or financial hardship — seeking safety, stability, and a chance to rebuild.



Christine

A Safe Place to Welcome New Life

When Christine found herself 6 ½ months pregnant and living alone in a small studio apartment, the weight of isolation became overwhelming. With no support system and no contact with the father of her baby since her third month of pregnancy, she knew she couldn't do it alone. She needed help.



Thanks to a referral from Diogène, Christine was quickly offered a place at La Lumineuse, one of Logifem's shelters. She moved in on November 1, 2024, and immediately found not only a safe place to stay but also a caring community. The supportive environment gave her both moral and practical assistance—staff ensured she had everything she needed, even exempting her from certain chores to prioritize her well-being during pregnancy.

Just two months later, on January 5, Christine welcomed a beautiful and healthy baby girl. Now, with renewed confidence and stability, she is ready to take on the responsibilities of being a single mother. She has secured an apartment in a low-income housing unit and is already planning for the future—she hopes to begin training in massage therapy in January 2026.

For Christine, La Lumineuse was more than just a shelter; it was a place of healing and connection. "There is always someone to talk to," she says. She speaks highly of the compassionate and understanding staff, the shared meals that brought comfort, and the sense of belonging that helped her move forward.

"Logifem changes lives." That's the one thing Christine wants you to know.

As she prepares to move into her new home in May, Christine is stepping into the next chapter of her life with hope and strength—because of the support she found at Logifem, and because of our community of support.

Marie-Noël

From crisis to community—this is my story of resilience.

I arrived in Canada from Cameroon in 2018 to study as a computer technician, leaving behind my husband and my four-year-old son, with plans for us to reunite later. But in October 2023, my life took an unexpected and difficult turn. After a disagreement with a family member, I suddenly found myself locked out of the apartment with my one-year-old son. I waited for 12 hours, hoping the door would open, but it never did.

From that moment on, I entered a period of intense instability. With no job or income, I had nowhere to go. I relied on the kindness of friends or stayed in hotels when I could. Then, I found my way to La Lumineuse.

At La Lumineuse, I found more than just shelter—I found support, understanding, and a community that helped me rebuild my life. With the guidance of intervention workers, I regained my confidence and took the steps I needed to move forward.

Today, my children and I have a permanent home at Les Voisines du Canal, Logifem's new social housing project. Our bright, spacious apartment on the Lachine Canal is a place I can finally call home. My boys are thriving—one in school, the other in daycare—finally receiving the stability they desperately needed.

This new beginning would not have been possible without Logifem and the generous donors who make its work possible. Thanks to you, my children and I have a safe place to live and a hopeful future ahead.

With deep gratitude,

Marie-Noël



Comprehensive support for transformative journeys

In 2024-25,

1,710
women

reached out to Logifem — each one looking for safety, support, and a path forward.

Of these,

687

required emergency accommodation

Logifem provides comprehensive support to women and their children throughout their journey. From the moment they arrive at our shelters to their transition into independent living and permanent housing, we are there every step of the way, offering a safe, nurturing environment where they can rebuild their lives.

Shelters

Logifem operates two shelters to respond to women’s urgent housing needs. Our original shelter, Maison Benoy, accommodates 21 women, including four with children and two with reduced mobility. The second shelter, La Lumineuse, is dedicated to seven women and their children. In both shelters, residents have private rooms, and our intervention team is available 24/7. We offer meals, laundry facilities, a playroom, Wi-Fi, and a residents’ phone, with a maximum stay of one year.

The shelters foster a sense of community, where women share meals and participate in various activities. Birthdays and special occasions are celebrated to strengthen connections. Residents also contribute to daily chores, reinforcing a sense of responsibility and belonging. Residents’ meetings provide a space for communication and to address any concerns.

SHELTERS AT CAPACITY

The shelters were at full capacity at all times. Vacancies only occurred when rooms were temporarily unavailable due to renovations or essential repairs.¹

¹ The overall occupancy rate, including days when renovations and repairs were underway, is 93%. Occupancy is calculated using the following formula: the total number of bedrooms (28) is multiplied by the number of days in the year that the shelter is open (365). The percentage is then determined based on the number of nights each bedroom was actually occupied.

Life in our shelters:

More Than a Roof, It’s a Community



Beyond the large-scale projects, our daily commitment truly comes to life in our shelters. These are places of refuge and rebuilding—but above all, they are spaces where we strive to nurture a genuine sense of belonging. Because feeling at home also means feeling seen, supported, and celebrated.

Throughout the year, the Logifem team makes it a priority to bring warmth and joy into the lives of the women we welcome. One way we do this is by celebrating holidays—cherished moments that bring comfort, laughter, and often, precious memories, and outings to places such as the Botanical Gardens or workshops at the Fabricathèque in the south-west of Montreal.

At Easter, a fun-filled event is organized for the children, always full of joy and sweet treats.

On Mother’s Day, we offered a special mother/child photo shoot—a tender, joyful moment that delighted all who participated. It was a chance to capture meaningful memories, and our residents truly loved the experience.

At Christmas, thanks to the loyal support of our partner organizations like **The Shoebox Project**, **Toy Tea**, and **Toy Drive**—our very own holiday elves—every woman and child receives a personalized gift. A simple gesture, but one that speaks volumes about the care and solidarity of the broader community.

We also gathered for our traditional Christmas dinner in a warm, festive space generously loaned to us for the occasion. Turkey, buffet, an abundance of desserts, decorations, gifts, and games—everything was in place to make it a magical evening. The event was made even more special by the presence of **Senator Julie Miville-Dechêne**, who once again stepped into the role of Santa. For several years now, she has brought her generosity and joyful spirit to this tradition—there’s something truly remarkable about having a senator as your Santa!

In day-to-day life, our shelters are also animated by moments of connection: bingo nights, discussion groups, creative workshops, and many other activities. These initiatives give residents the opportunity to come together, share, express themselves, and build bonds within the community.

These moments of community life aren’t just extras—they are essential. Residential instability often follows a long process of social disconnection, marked by the breakdown of human, emotional, and community ties. That’s why every gesture of solidarity, every shared moment, every celebration is part of the healing. They help rebuild trust, break isolation, and create an environment where recovery and hope can flourish.

Where women came from

Women and children arrive at Logifem from a wide range of living situations—each one a reflection of instability, crisis, or transition. While some came from other shelters (34%) or were staying with friends and family (15%), others had been living in private apartments (11%), hospitals (8%), crisis centers (7%), or precarious rooms (7%). A smaller number arrived from social housing, addiction therapy centres, or co-ops. Each journey to Logifem is unique, but all share a common thread: the need for safety, support, and a place to rebuild.



A Closer Look at Shelter Demographics

Median age of children

5 years old

Average Stay

all women

136

days

women without children

129

days

women with children

155

days

Family Composition

49

residents were women without children

24

residents were women with children

Number of children per family

1 child in family

14

families

2 children in family

6

families

3 children in family

3

families

4 children in family

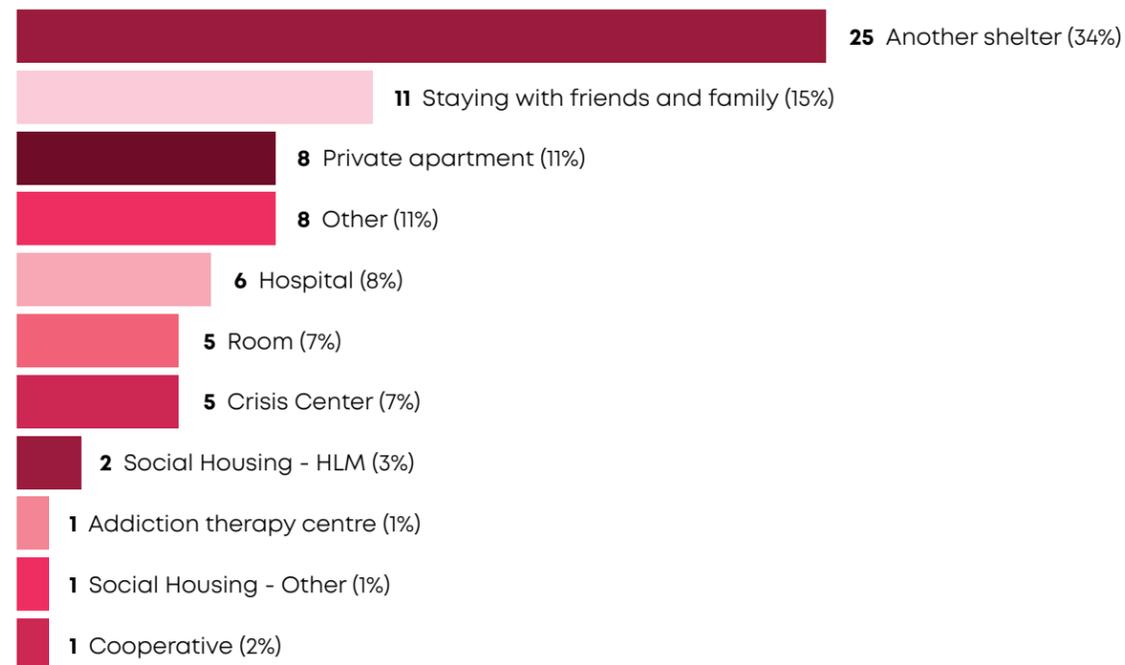
1

family

In total

39

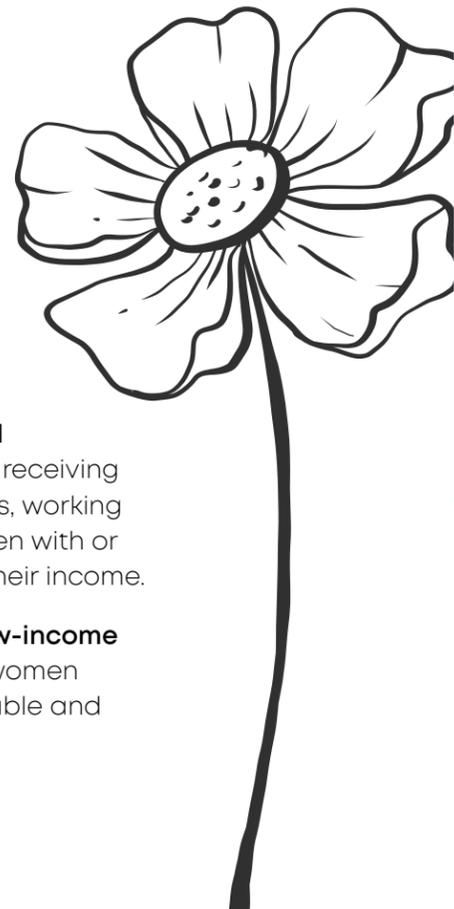
children stayed at the shelters



Transitional Apartments and Low-Income Housing

Once women leave the shelter, they can move into one of our **13 transitional apartments**, where they can continue to develop their independence while receiving ongoing support. Women can stay in these apartments for up to three years, working on their social reinsertion projects. These apartments are available to women with or without children, and residents pay a subsidized rent calculated at 25% of their income.

In addition to our shelters and transitional apartments, **Logifem** offers **35 low-income permanent housing units** at **Les Voisin-es du Canal**. This initiative provides women with an opportunity to transition into long-term housing that is both affordable and supportive, helping them maintain stability as they rebuild their lives.



By the Numbers:

Logifem's Year of Support for Women and Families

18 + 15
women children

benefitted from our transitional apartments program.

26 moves coordinated and subsidized from one of our shelters or transitional apartments.

27 residents (11 with children), were followed individually by the occupational therapist.

28 women received post-shelter services from Logifem. 18 of them were single mothers.

533 pieces of furniture/ household articles distributed.

550 bags of food were distributed.

Post-Shelter Support

Logifem recognizes the challenges women face after leaving the shelter. To ensure a smooth transition, we offer **Post-Shelter Services** through our case manager, who provides support for up to 18 months. This service helps participants connect with resources in their new neighborhood, address challenges, and ensure a stable housing situation and was informed by insights from Project Lotus—a research initiative launched in 2021 in collaboration with women's shelters and housing organisations, women with lived experience, researchers, and university students.

Holistic Support:

Enriching Workshops and Practical Assistance

We offer a variety of enriching workshops and activities that promote physical, emotional, and mental well-being. These activities include yoga, arts and crafts, stress management, cooking workshops, and more. They are essential for building a sense of community and supporting our residents' recovery.

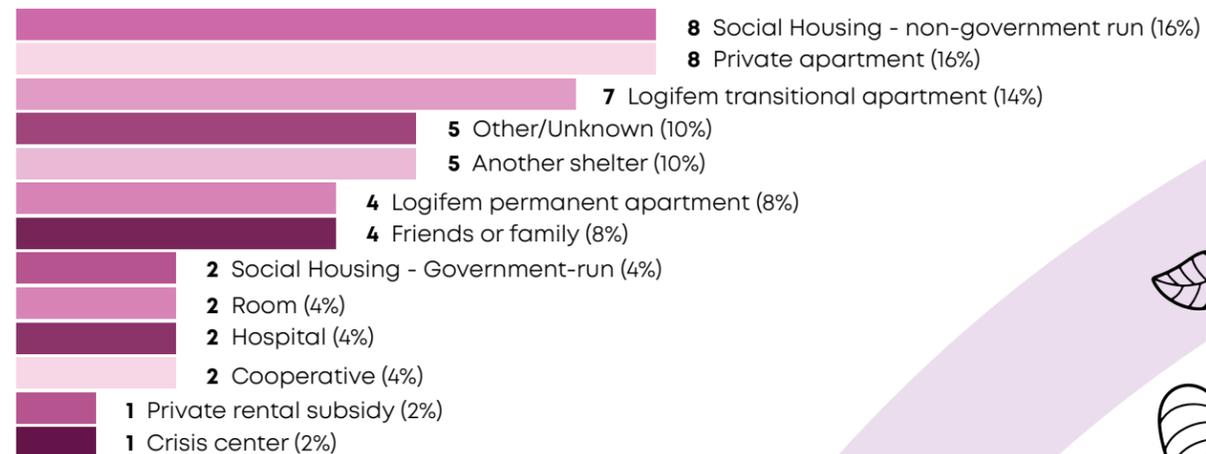
Additionally, Logifem provides practical support to ease the stress and financial burdens women face. Our **boutique** offers free clothing, books, and personal care items to shelter residents and low-cost items to those in transitional housing. Our **food pantry** provides food assistance, and our **moving service** helps ease the transition by subsidizing moving

costs and offering essential items like furniture, kitchenware and linens.

A Comprehensive Support System

Logifem is proud to be there for women every step of the way—offering safe accommodation, holistic programs, and practical assistance that empower them to rebuild their lives and move toward independence. Whether in our shelters, transitional apartments, or low-income housing units, we are committed to supporting women as they work through challenges and build brighter futures for themselves and their children.

Forty-nine percent (49%) of women leaving Logifem transitioned into more stable and long-term housing situations. A significant number moved into private apartments or various forms of social housing, and several also moved into Logifem's own transitional or permanent housing.



Reflecting on a Year of Impact

From the opening of our low-income permanent housing apartments to the launch of our new Empowerment Workshops for women and children, 2024–2025 was a year of meaningful strides in advancing women's empowerment. Here are just a few of the highlights — and a look at the incredible people and organizations who made it all possible



Les Voisin·es du Canal: A Historic Milestone for Logifem

October 18, 2024, marked a major turning point in the history of **Logifem**: the official opening of **Les Voisin·es du Canal**, our very first permanent housing project.

Located in the heart of the Saint-Henri neighborhood, this 35-unit housing initiative represents far more than just a roof over one's head. It reflects our vision of a future where every woman—regardless of her past—can find stability, dignity, and hope. Designed for women experiencing or at risk of homelessness, many of whom are single mothers, the project offers safe, affordable, and sustainable housing supported by strong community engagement.

Developed in partnership with **Libr'elles** and **La Maison des Rebelles** as part of the **LoReLi** initiative, Les Voisin·es du Canal responds to an urgent need: the critical shortage of suitable housing for women in vulnerable situations, a crisis that has only intensified since the pandemic. The building is also home to a subsidized daycare, **CPE Biscuit**, providing childcare for tenants of the apartments and the wider community. This project is a

powerful example of what can be achieved through collective action and solidarity among community organizations.

The official opening was held in the presence of **Montréal Mayor Valérie Plante**, **Southwest Borough Mayor Benoit Dorais**, and many institutional and community partners. Their support—alongside that of the **Société d'habitation du Québec (SHQ)**, the **Canada Mortgage and Housing Corporation (CMHC)**, the **City of Montréal**, and **Bâtir son quartier**—was essential in making this ambitious project a reality.

Les Voisin·es du Canal is not just about housing—it's about building a community. Logifem's Permanent Housing Coordinator supports residents in their daily lives, encouraging mutual support, connection, and the development of personal empowerment.

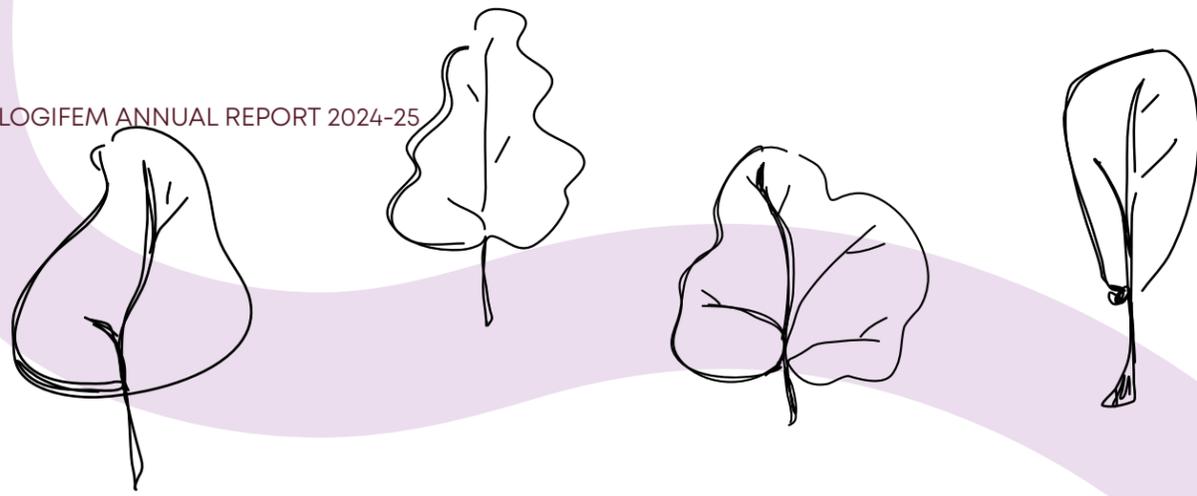
With this initiative, **Logifem** opens a new chapter—one that remains true to our mission: to offer women not only a safe refuge, but also tangible opportunities to rebuild their lives.



Supporting Residents at Les Voisin·es du Canal: Community Support in Social and Community Housing framework

Logifem's Permanent Housing Coordinator at Les Voisin·es du Canal works in alignment with Québec's Soutien Communautaire en Logement Social et Communautaire (SCLSC) framework (Community Support in Social and Community Housing). This provincial framework offers guidance to professionals across sectors—housing, health, social services, education, and community organizations—on how to provide consistent and coordinated support to people living in social and community housing. Its focus is on preventing the escalation of social and health problems while fostering strong collaboration between sectors and encouraging long-term community stability.





The role of the Permanent Housing Coordinator

The Government-funded Permanent Housing Coordinator is the heart of the Voisin·es du Canal initiative, serving as both a guide and a bridge between residents and the support systems they need.

Before tenants moved in, the coordinator led an intensive selection process: 140 applications were reviewed, 82 interviews conducted, and 43 women and 54 children were selected for housing. Of those selected, 7 had reduced mobility and were welcomed into fully accessible apartments. Many of these families had experienced hidden homelessness, unsafe living conditions, or were transitioning from women's shelters. A total of 31 leases were signed with support from the coordinator, who helped applicants complete their subsidized housing applications through both in-person and remote meetings.

Once tenants were settled, support focused on services such as essential item kits (e.g. basic furniture, food and welcome booklet) and subsidized moving assistance. Community-building efforts followed quickly, with regular activities like welcome events, resident assemblies, 5 à 7 social gatherings, and a festive holiday dinner.

Just as vital has been the one-on-one support provided. The coordinator assists residents with parenting challenges, anxiety, safety concerns (such as living alone or adjusting after trauma), and other day-to-day hurdles. Conflict mediation has been managed in collaboration with public partners, while referrals have been made to specialized services for issues including mental health, substance use, and social isolation. The coordinator has also helped residents understand building regulations, open Hydro accounts, access food banks, and navigate financial supports. Tenants have also been encouraged to participate in community life through clean-up events, civic engagement groups, and access to the communal space for self-led initiatives.

This approach helps strengthen social cohesion and residential stability. By fostering a sense of belonging and encouraging active participation in community life, it helps reduce isolation and promotes residents' autonomy. The support provided empowers women and their families to build resilience and remain stably housed in a safe and supportive environment.

Through this work, Les Voisin·es du Canal is more than housing—it's a living model of what the SCLSC framework envisions: safe, stable, and supportive communities where individuals and families can rebuild and thrive.

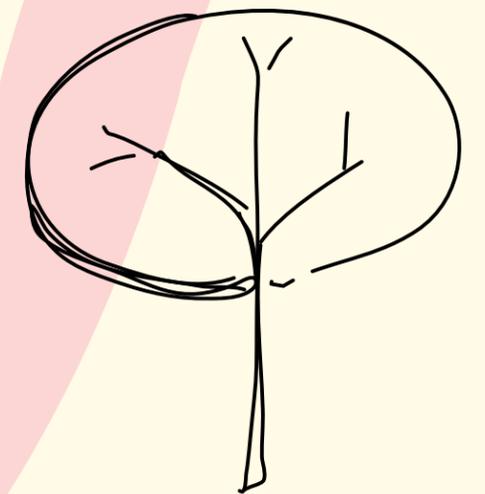
New Workshops Offer Support for Mothers and Children Affected by Conjugal Violence.

For the first time in Quebec, a groundbreaking, evidence-based program is being offered to support mothers and children affected by conjugal violence.

“Kids' Club and Mom's Empowerment” Workshop Program Overview

Last year, over 20% of women at Logifem sought shelter due to conjugal violence. In response, the “Kids' Club and Mom's Empowerment” program offers a 10-week workshop for mothers and children (ages 6-12) focused on healing and growth. The program covers topics such as emotional well-being, building healthy relationships, and practical tools for life after domestic violence.

- Establishing group goals and discussing child welfare policies
- Parenting under stress and understanding the impact of domestic violence on children
- Developing communication skills and effective discipline strategies
- Creating safety plans, identifying resources, and managing stress
- Encouraging fun and positive reinforcement for moms and kids
- Reflecting on the group experience and celebrating progress



Strengthening Our Core: Dedicated Team, Governance, and Revitalized Spaces



Key Topics Include:

This initiative provides support, empowerment, and healing for both mothers and children, helping them rebuild after trauma. Meanwhile, their mothers—residents of La Lumineuse, Les Voisin-es du Canal, and Maison Benoy—receive support to navigate parenting challenges, including co-parenting with former partners.

Women are often motivated to join the program for their children's sake, but in doing so, they open themselves to additional healing opportunities. The workshops also provided

opportunities for knowledge-sharing with the Beausejour Family Crisis Resource Centre in New Brunswick, where the same program has already been implemented.

Logifem is grateful for funding from the Québec Ministry of Health and Social Services distributed as part of the government's strategy to combat sexual and conjugal violence, "Rebâtir la confiance 2022-2027" to be able to implement this program. By investing in the well-being of mothers and children, we are helping to break the cycle of violence and create a foundation for a brighter future.

Meet our team

Introducing Our Dedicated Team Members

We are deeply grateful for the extraordinary individuals who make up our team. Their unwavering commitment and tireless efforts are the cornerstone of our mission. Through their dedication, they have made a lasting impact on the lives of those we serve, and we are truly thankful for their contributions. Together, their shared determination has amplified our organization's influence, reinforcing our commitment to providing essential support to women in vulnerable circumstances.



EXECUTIVE AND ADMINISTRATION

- Executive Director**
Sally Richmond
- Executive Assistant**
Cathy Valenti
- Community Engagement Coordinator**
Marie Dangleterre
- Bookkeeper**
Marie-Castille Vincent

INTERVENTION AND SUPPORT SYSTEMS

- Clinical Coordinators**
Imene Segueni
Jessica Bouchard

Permanent Housing Coordinator

Hélène Bertocchi

Occupational Therapist

Lidia Rainone

Post-Shelter Services Case Manager

Andrea Fuoco

Intervention Worker with Caseload:

Adela Ciampanelli
Eva Launay
Christina Musallam
Abigaëlle Normand
Chang Yu

Intervention Workers (day, evening and night shifts):

Evodie Darius
Paule-Beline Ibata-Pondza
Karine Métellus

Natasha Mondat
Anne-Marie Mushiya Kabongo
Bean Nolet
Clelia Uwamahoro

On-call Workers:

Yasmine Adelaïde
Laura L'Africain
Maëla Dansereau
Virginie Desfrièches
Jessica Desormeaux
Mélanie Des Roches
Jacy Dubois
Rose Lapolice-Thériault
Ladyssa Lucien
Lauriane Nadeau
Ornela Noue
Juliette Pronovost
Rosalie Savard
Florence Vallière

Workshop facilitators:

Catherine-Alexandre Briand
Rodine El-Ferh
Mélanie Des Roches

OPERATIONS

Operations Manager

Chantal Vinette

Food Services Coordinator

Bénédicte Lafrance

Operations Helper

Emerly Dampal

Kitchen Assistant

Sophia Sterling

Cook, Cleaner and Intervention Helper

Marie-Josée Senez

Maintenance Worker

Amélie Martineau

Governance

Logifem's corporation is made up of members who have either donated to Logifem, volunteered with us, who represent a community partner or who have received services from Logifem. In 2024-2025 we had 15 active members. Our Annual General Meeting on June 18th 2024 was attended by 25 people who were corporation members, employees, donors and subcontractors.

Logifem is governed by a dynamic team of volunteer directors, elected by and from our membership, who meet several times a year.



Ruth Bresnen
President
Community member



Joyce Laduke
Administrator
Member non-resident of Montreal



Heather Purdie
Vice-President
Community member



Brenda Thornhill
Administrator
Community member



Nancy Ingram
Secretary
Member non-resident of Montreal



Elsa Rolo
Administrator
Community member

REGULAR BOARD MEETING DATES

May 16, 2024 November 21, 2024
July 18, 2024 January 23, 2025
September 26, 2024 March 27, 2025

SPECIAL MEETINGS

June 10th, 2024 –
Preparation of AGM

March 17th, 2025 –
Strategic Planning Meeting

AGM

June 18, 2024

All our board members have professional or volunteer experience in areas that are useful for Logifem. These include business, education, organizational development and human resources, project planning, health and social services, finance, research, administration and community services.

The Board of Directors played an active and invaluable role in this year's Coldest Night of the Year event, contributing both through fundraising efforts and hands-on support with onsite logistics. In addition to their event involvement, the Board also spearheaded Logifem's strategic planning process, helping to shape the organization's vision and priorities for the years ahead. Their dedication and leadership continue to strengthen our mission and impact.

In 2024 we were deeply saddened by the passing of our Treasurer, Hugh Campbell. Hugh served on the board of directors as treasurer from November 2015 until shortly before he died. His accounting background was invaluable to us as Logifem grew. He is greatly missed.



Transforming Our Spaces for Greater Impact

Maintaining safe, functional, and welcoming living environments for our residents is a key priority. This year, we made several important investments to upgrade and care for our facilities across multiple sites.

At **Maison Benoy**, we completed essential upgrades, including the replacement of stoves in the kitchen and professional mold removal in the basement to improve air quality and safety.

At **La Lumineuse**, major improvements included the installation of air conditioning in common areas, corridors, and offices, the replacement of the roof and an exterior door, a newly repainted exterior stairway, and a new stove for residential use.

Our **Logifamille** residences also saw important updates. Stoves were replaced in three apartments, while four units underwent a complete turnover process—including deep cleaning, plastering, painting, and minor repairs—to prepare for new tenants. Additionally, one hot water tank was replaced to ensure reliable access to hot water.

To support transportation needs, we replaced our aging 2006 Toyota Tacoma with a more recent Ford Transit Connect and installed new tires.

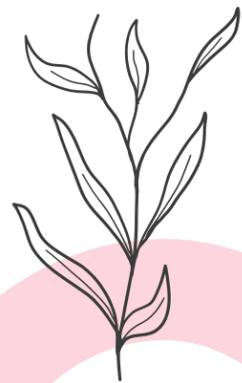
These upgrades reflect Logifem's commitment to providing dignified, high-quality housing for women and children, and to continuously invest in environments that promote comfort, stability, and well-being.



Collaborative Support: Strategic Partnerships Propel Logifem Forward

Logifem is part of a dynamic community. We are a member of the following round tables and committees:

- Coalition de la Petite Bourgogne
- Solidarité Saint-Henri
- Table de santé mentale et dépendance du Sud-Ouest-Verdun
- Table de concertation des services à la petite enfance et à la famille de St-Henri et Petite Bourgogne
- Table des groupes de femmes de Montréal (TGFM)
- Réseau des personnes seules et itinérantes de Montréal (RAPSIM)
- Table de concertation en violence conjugale de Montréal
- Concordia University's Community Round Table (CRT)
- Mouvement pour mettre fin à l'itinérance à Montréal (MMFIM)
- The Institut National pour l'Équité, l'Égalité et l'Inclusion des personnes en situation de handicap (INÉÉI-PSH)
- Montreal Women's Council
- PPLIF (Partnerariat pour la prévention et la lutte à l'itinérance des femmes)



Participating in these committees helps ensure our services are aligned with building strong communities and developing solutions to issues that impact our residents.

Our Internship Program

Strengthening Partnerships with Local Institutions for Greater Impact

Over the course of the year Logifem provided a dynamic learning environment to 19 university and CEGEP students from the departments of Occupational Therapy, Social Work, Nursing, and other related fields. We had the privilege of welcoming interns from Concordia University, McGill University, Université de Montréal, Université du Québec à Montréal (UQAM), Dawson College, Champlain College, College La Cité Ottawa, and YMCA.

The interns brought their expertise to various areas, including social work, nursing, nutrition, sexology, occupational therapy, and more. Their contributions played a crucial role in enhancing the services we offer and supported our commitment to addressing the complex needs of women experiencing residential instability.

The active engagement of these interns across multiple domains, in partnership with the educational institutions mentioned, highlights Logifem's ongoing dedication to a holistic approach in supporting women facing homelessness. It also emphasizes our continued efforts to build a strong network of community partners to advance solutions that address the challenges of homelessness in our society.



The Dedication of Our Volunteers

Our volunteers offer far more than helping hands – they are a driving force behind our mission. Their presence, generosity, and passion make a meaningful difference in our daily operations and in the lives of the women and children we support.



163 volunteers
1832 completed volunteer hours

– and each made a difference.

Thanks to the dedication of our volunteers, women and children at Logifem received extra support, care, and connection throughout the year.

Thanks to their ongoing commitment, we are able to offer a wide range of services rooted in care and humanity. Whether preparing and serving meals, sorting donations, helping in our boutique, or providing transportation, our volunteers show up—with heart and reliability. Some offer tutoring, assemble furniture, lead yoga classes, or provide reiki sessions: all thoughtful gestures that foster well-being, connection, and joy.

Their professional skills also greatly enrich our work. From photography and graphic design to translation, social media content creation, and web development—each contribution of expertise is a generous and invaluable gift.

Their dedication was especially evident during our Christmas party, where a team of enthusiastic volunteers took care of everything from decorating and setting up the space, to serving dinner, leading creative workshops, and capturing beautiful photos of the evening.

Thanks to them, the event was as joyful as it was heartwarming.

During our flagship Coldest Night of the Year event, volunteers once again rose to the occasion with enthusiasm. Team captains rallied their networks for fundraising efforts, while others played key roles in ensuring the smooth running of the event.

Moments like these remind us just how fortunate we are to be surrounded by such a generous and dedicated community.

We extend our heartfelt thanks as well to our Board of Directors, whose consistent engagement, strategic leadership, and unwavering support help guide Logifem’s direction and growth. Their involvement contributes directly to our organization’s stability and ability to move forward.

To everyone who gives their time, their talent, and their heart: thank you. Your commitment is truly inspiring—and you are an integral part of the Logifem family.

I volunteer at Logifem because I want to actively contribute to an environment where vulnerable women can feel safe, heard, and respected. For me, giving back to the community is important, and I believe that even a modest commitment can make a difference in the lives of these women.

ELIS – VERSATILE VOLUNTEER

I've been volunteering at Logifem for a year now. Giving my time to help prepare meals has become so much more than a simple gesture – it's a gift. I meet women with incredible strength, and a staff filled with empathy and resilience. I always leave feeling uplifted and grateful.

ROSIE – KITCHEN VOLUNTEER

The Coldest Night of the Year

		over
125	50	600
Walkers	Volunteers	Donors

Thank You for Supporting La Lumineuse!

On February 22, 2025, more than 125 walkers and 50 dedicated volunteers braved the aftermath of a heavy snowstorm to take part in **Coldest Night of the Year (CNOY)** in support of women and children experiencing residential instability. Together, we walked the snowy streets of **Ville Saint-Laurent**, demonstrating solidarity with those who do not always have a warm and secure place to call home.

Thanks to the incredible generosity of our donors and the unwavering commitment of our participants, we are thrilled to announce that **over \$60,000 was raised!** Funds will go directly toward **La Lumineuse**, one of Logifem's two emergency shelters, ensuring that women and their children—no matter their age—have access to safe accommodation, meals, and essential support services as they rebuild their lives.

From the bottom of our hearts, thank you to our participants! We are so grateful to every walker, donor, volunteer, and team captain who helped make CNOY 2025 such a success. Together, we are building a future where every woman and child has the stability they deserve.

Save the date! CNOY 2026 will take place on February 28, 2026



The Logifem community: United for the cause.



Throughout the year, countless individuals and organizations have generously given their time, resources, and support to Logifem. Thanks to their commitment, we've been able to offer greater comfort, dignity, and warmth to the women and children we serve.

Senator Julie Miville-Dechêne honored us with her presence and support at major events, helping to amplify our mission.

Lora Tombari and **The Shoebox Project** organized a holiday drive collecting gift boxes filled with self-care products for our residents.

Jill de Villafranca from **Toy Tea** led a toy drive to brighten the holidays for the children in our care.

Carolyn Bouchard and her group **Toy Drive** also contributed, making it possible for even more children to receive toys.

Marco and **Hosanna Church** organized a back-to-school drive, donating 28 brand-new backpacks for the children staying in our shelters.

Shara Rosen from **Sénégal Santé Mobile** donated hygiene products and made a financial contribution to support the women of Logifem.

Leslie Alcorn from **Temple Emanuel Beth Shalom** prepared beautifully packaged cosmetic kits for our residents at the end of the year.

Two teams from **RBC Canada** also mobilized:

- **Hossam Ased** and his team volunteered as marshalls during our Coldest Night of the Year event.
- **Lori Buckberrough** and her team lent a hand in organizing our food pantry ahead of essential sanitation work.

Marian and **Randy Pinsky**, from **#ChangeMakers**, played a key role in assembling furniture at *Les Voisins du Canal*, helping to create welcoming, dignified spaces for the women moving into our new permanent housing units.

We also thank **Ana David**, **Roy Hoffman**, **Amelia Moses**, **Nathalie Marchildon**, and **Fiona Houghton**, who answered our call for help, volunteering their time to assemble furniture and help make these spaces functional and inviting.

Finally, we extend our deepest thanks to an anonymous donor whose extraordinary dedication includes volunteering twice a week and making a generous donation of **\$20,000**—an act of kindness that has had a profound impact.

To each and every one of you who chose to stand with us—**thank you**. Your generosity uplifts lives and strengthens the Logifem community.



Thank You for Your Generosity: Celebrating donations of goods and services

Logifem would like to express its deep gratitude to all the businesses and organizations that have contributed, through their material donations, to improving the daily lives of the women and children we support. These acts of solidarity have had a direct and tangible impact on our shelters and transitional housing.

- Between April 1, 2024, and March 31, 2025, **Moisson Montréal** donated 17,343 kilograms of food, representing \$136,836.
- **La Vie en Rose** for the donation of pajamas given during the holiday season.
- **SharkNinja** for the delivery of appliances, which are invaluable for our residents and facilities.
- **The Ministry of Sea Farers** for the donation of balcony chairs for Les Voisines du Canal and our shelters.
- **Alcôve** for the donation of shampoo, addressing an essential daily need.
- **Home Depot** for the curtain rods offered, helping to refresh our spaces.
- **Manhattan Inc.** for the generous donation of new clothing.
- **IG Gestion de patrimoine** for its support through a non-perishable food drive benefiting Logifem.



Thanks to these contributions, we have been able to create more comfortable, functional, and welcoming environments for the women and children we house. Each donation is a concrete demonstration of support for our mission.

Sustaining our Mission through Government Support: Funding Services and Operations

The Programme de Soutien aux organismes Communautaire (PSOC) provides us with our core mission funding.

Funds from the call for proposals: « Pour une bonification de la réponse aux besoins des victimes et auteurs de violence sexuelle et conjugale » distributed as part of the integrated government strategy to combat sexual and conjugal violence « Rebâtir la confiance 2022-2027 » allowed us to start the program of workshops for victims of conjugal violence and their children.

Funds from the Plan d'action en itinérance 2021-2026 (Mesure 6.1) contributed to our services at our Maison Benoy shelter.

Funds from the Plan d'action en itinérance 2021-2026 (Mesure 5.3) allow us to provide community support in our new permanent housing project.

Funds distributed by the Services Régional d'itinérance through the Vers un Chez Soi program allow us to provide post-shelter support in the community.

Funds distributed by the Services Régional d'itinérance through the program "Itinérance hors ressources" will allow us to start a new program providing psychosocial support and in particular, support accessing housing to women on our waiting list.

Services Canada's Summer Jobs program contributed to the hiring of two additional intervention workers for eight weeks in the summer.

Capital funding for our new building project was provided by:

- Société d'habitation de Québec
 - ◊ PHAQ: programme d'habitation abordable de Québec
 - ◊ ICRL 3 : initiative pour la création rapide de logements
- Ville de Montréal
- Novoclimat

Logifem's financial statements are available by written request



Celebrating our donors

Major Donors

\$50,000 +

The Rossy Foundation
Altru Foundation Inc.
Fondation J.A. DeSève

\$10,000-\$49,999

Power Corporation of Canada
Echo Foundation
Desjardins Caisse du Sud-Ouest de Montréal
Tsadik Foundation
Concordia University
Fondation Familiale Trottier
Fondation Lucie et André Chagnon

\$5000-\$9999

L'association des étudiant(e)s en pharmacie de l'Université de Montréal
Harold and Elsbeth Kallemeyn
Martha Hogg
Summit Maritime Corporation
The Brebner Family Foundation
Zeller Family Foundation

\$1000-\$4999

Joyce Laduke & Brian Perron
Industrielle Alliance, Assurance et services financiers inc.
Enterprise Holdings Foundation
Hope & Potential Foundation
Jane Webster
Barry Sullivan – You but Better
The Sal Furino Family Foundation
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Giovanni Santoianni
John Hanson
Ministre responsable de la Condition féminine
O.P.M. Consultants
Tony George
DFS Inc.
Heather Purdie
Susan Klucinskis
RBC Communities Together Fund

Logifem relies upon the generosity of thousands of individual donors as well as foundations, corporations and churches who support us in our mission. Your giving transforms lives. Thank you.

Path Forward: Logifem's Vision for 2025-26

Looking Ahead: Building on Strength to Shape Our Future

In March 2025, Logifem's senior staff and Board of Directors came together—supported by an organizational development consultant—for a series of in-depth discussions to lay the foundation for a new three-year strategic plan.

The completion of our permanent housing project, Les Voisin-es du Canal, marks a major milestone in our journey. Between 2020 and 2025, Logifem experienced significant growth, expanding from four to six operational sites. Our internal capacity rose from 33 women and up to 18 children at a time to 76 women and more than 60 children—an increase of 167%. We also broadened our reach through the creation of external services, including the addition of a post-shelter support worker who provides long-term guidance to approximately 30 women each year.

This progress has not come without its challenges. Like many organizations, we've felt the impact of pandemic-related fatigue and a province-wide labour shortage, which has affected our ability to recruit and retain qualified staff. In 2023, we implemented an initial salary adjustment to better align with current market rates. Work remains to be done, including updating our overall compensation strategy and introducing new roles to meet the needs of our expanding services.



To continue responding meaningfully to the realities faced by women and children experiencing or at risk of homelessness, and to manage our growth with care and foresight, we have identified five strategic priorities to guide us forward:

- 1** Supporting a healthy workforce and improving employee retention
- 2** Strengthening our foundations by enhancing administrative capacity
- 3** Ensuring financial sustainability through impactful new projects and greater visibility
- 4** Adapting our continuum of services to meet evolving needs
- 5** Optimizing the management of our buildings

This strategic planning process is an opportunity to reflect, to refine, and to reaffirm our commitment to creating safe, supportive, and empowering environments for every woman and child we serve.

Our Income and Expenses in 2024-2025



Contact and Social Media

Visit us online!

Facebook.com/Logifem to get news, as well as articles and information related to issues such as homelessness, conjugal violence, social housing and mental health.

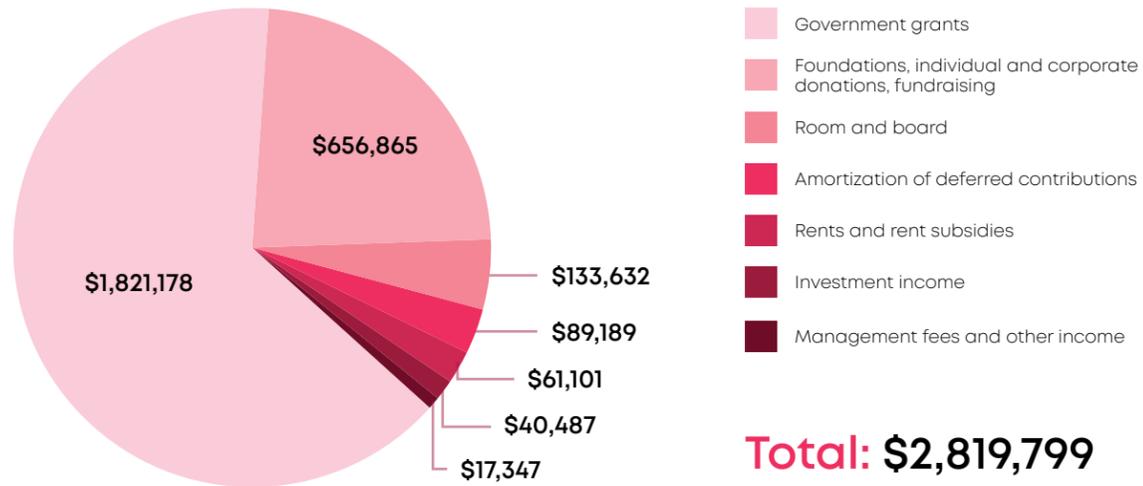
Logifem.org for details about our services. For women who may need our help, professionals looking to refer residents, and for those that would like to get involved with our organization.

With thanks to volunteers for their invaluable contributions to the creation of this report:

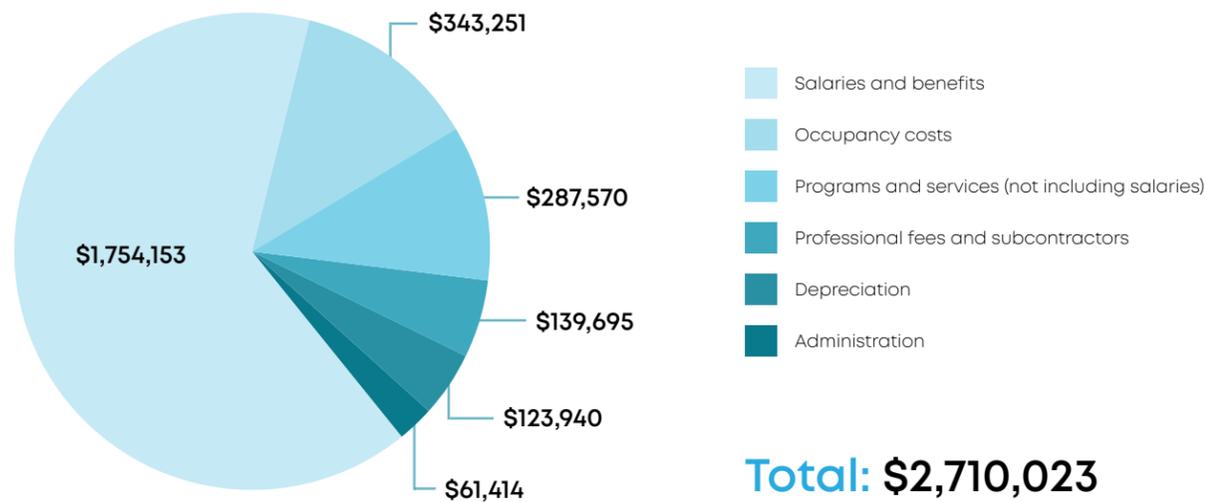
Graphic Designers: Patricia Rotschild, Cayley Sorochan
 Translator: Nathalie Marchildon
 Photographers: Yvonne Richard, Cyrille Jodas, Elizabeth Huppe



Income



Expenses





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