

LOGI FEM



ANNUAL REPORT

2025-2026

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MESSAGE FROM OUR MANAGEMENT TEAM

Logifem had **a productive and meaningful year**. We strengthened recently launched programs such as **Kid's Club** and **Mom's Empowerment** for survivors of conjugal violence and their children, plus the support offered to tenants at *Les Voisines du Canal*. We also introduced new initiatives to our services continuum. This includes an innovative prevention program to reach out to women on our waiting list to see whether we could help them stay housed instead of entering a shelter. The answer is a resounding "Yes". - This report includes more info on this program.

This year our community supported us in remarkable ways. Nearly 300 walkers joined us for our third **Coldest Night of the Year**, helping to raise almost \$100,000 for our mission. We also welcomed new donors and supporters whose generosity - financial and in-kind - bolsters our work.

Despite growing pressures facing the community sector, powerfully captured by the *Communautaire à boutte* campaign, our staff continues to inspire me daily with their compassion, resilience, and unwavering commitment to the women and children we serve. I am

equally grateful to our board of directors for their thoughtful leadership, and to our new board members for bringing novel expertise and perspectives.

However, the need continues. More women, including mothers with children, are experiencing homelessness and turning to emergency shelters. We are speaking out more forcefully about this, particularly through our work with the *Partenariat pour la prévention et la lutte contre l'itinérance des femmes*.

To our staff, volunteers, participants, funders, partners, and board members: thank you. Our work is only possible because of you

Sally RICHMOND

EXECUTIVE DIRECTOR





It has been another exciting year at Logifem as our organization continues to grow and expand.

At the June 2025 AGM, the Board of Directors welcomed three new members to the governance team; Caroline Hild, Chiara Spino and Kyndra Laurie. In September 2025, Zachary Guenette joined us as treasurer and in January 2026 Laura Hamilton completed the team. We were sorry to lose Brenda Thornhill who has been a dedicated Board member over the past 3 years.

One of the events that the Board members were greatly involved in was the **Coldest Night of the Year**. Through making a donation, leading a team, encouraging friends and family to donate, walking the 5 km. along the Lachine Canal or volunteering, their commitment was highly appreciated.

Unlike 2025 when CNOY fell on the coldest night of the year, 2026 was a spring-like event. We were able to raise almost 100,000\$ to support *La Lumineuse*, our shelter for mothers and their children.

It was a privilege to contact many of our donors to thank them for their financial commitment to Logifem. It gave members of the Board the occasion to learn more about these people, staunch advocates for the organization that we love.

As always, we are incredibly grateful to Sally Richmond, who provides impressive leadership to her staff and within the community, with the goal of supporting Montreal's vulnerable women and children. And a huge thanks to our 2025-26 Board members!

Ruth BRESNEN

PRESIDENT OF THE BOARD OF DIRECTORS



2025-2026,

THE YEAR OF REPOSITIONING

New Brand Platform: Who Are We?

Since 1988, Logifem has provided housing and support to Montreal women experiencing or at risk of homelessness, with or without children. What began as a response to an urgent social need has grown, over the years, into a comprehensive continuum of care spanning every stage of the journey toward stability: safe housing, psychosocial support, adapted material and human resources, social housing, and ongoing follow-up before, during, and after a stay.

At the heart of this approach, two core beliefs guide every decision: safety as the essential condition for any new beginning, and empowerment as the ultimate goal of every intervention. Each woman is welcomed without non-judgemental compassion, in a space designed to allow her to take a breath — and then move forward.

This year, Logifem has reached a new milestone. After more than 35 years, the organization assessed how it presents itself to the world, so that its image better epitomizes what it has become. This gave rise to a new brand platform, captured in a single phrase:

→ *Logifem, a stepping stone to stability.*

OUR JOURNEY: WHO WE’VE BECOME





Spaces That are Caring

Dormitories gave way to individual rooms, because privacy is also a form of healing.

2013

The Opening of Logifamille

Transitional apartments opened for single mothers with a social reintegration plan.

2015

Occupational Therapy

Logifem integrated occupational therapy into its services, to better help women achieve functional autonomy and reclaim everyday life.

2018

Moving Services

A subsidized moving service helps women retrieve their own furniture or receive donated furniture when transitioning into an apartment.

2019

2025-26,

THE YEAR OF REPOSITIONING

New Visual Identity: An Image Reflecting Who We Are

This repositioning also found visual expression. This year, Logifem evolved its graphic identity to represent what the organization is today: rooted in its history, yet resolutely oriented toward the future.

Key to this new identity is our logo. The F — feminine, slender, and ascending — is its symbol. Its verticality evokes momentum, elevation, and the movement toward stability and autonomy. Its organic curves are a reminder that every path is unique, that every woman's story deserves.



The Lotus Project

Logifem co-founded the Lotus Project, a participatory research initiative on the transition period between shelter and stable housing, led by a community of practice consisting of researchers, managers, frontline workers, and women with lived experience.

2021

The Opening of La Lumineuse

In December 2021 shelter dedicated entirely to families was inaugurated, designed to meet their specific needs.

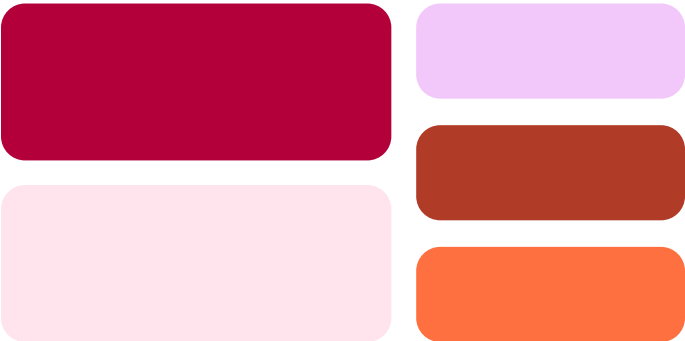
2021

Strengthening Post-Shelter Services

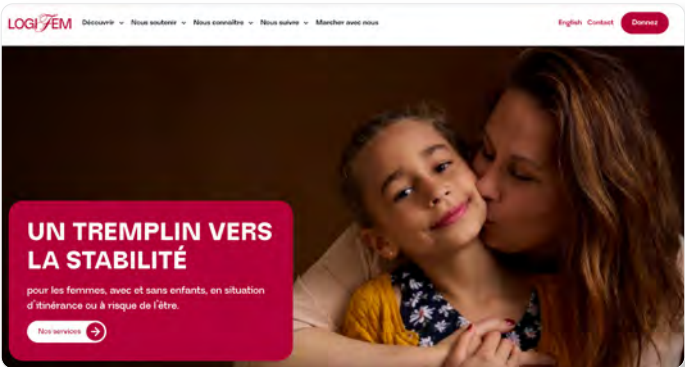
Building on frontline experience and the Lotus Project research, Logifem hired a pivot worker focused on providing post-shelter services to support the transition from shelter to housing.

2022

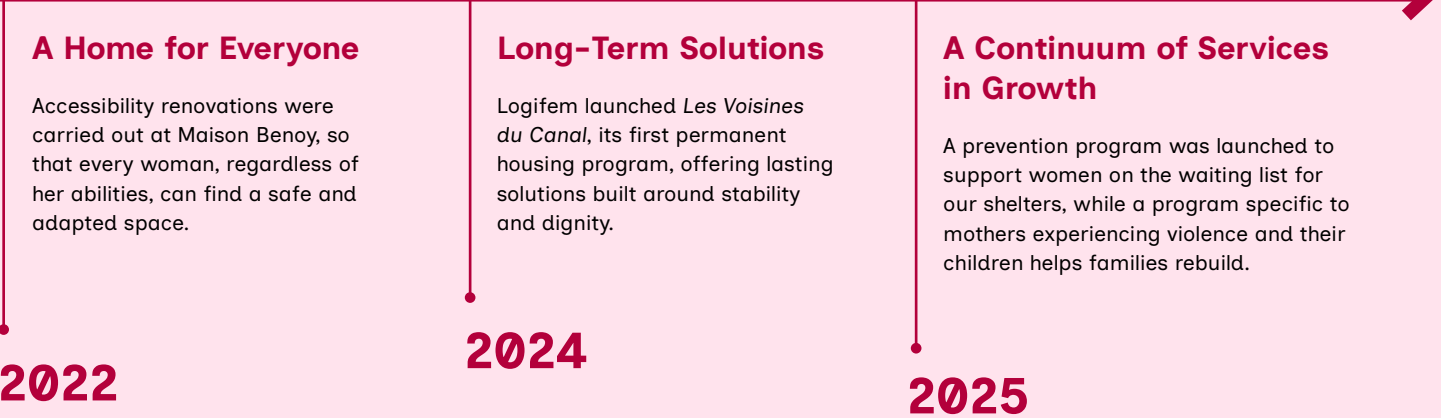
Likewise the colour palette evolved. Magenta and pink, Logifem's longstanding colours, were retained and revitalized. To this familiar foundation, secondary tones — violet, terracotta, and orange — were added, adding warmth and depth.



This renewed face of Logifem also unfolds across a fully redesigned website, clearer and more accessible, so that anyone seeking help or wishing to support the mission can quickly find what they need.



→ A refreshed image, in service of a mission that continues to grow.



2025-26,

THE YEAR IN NUMBERS

A Year of Challenges

In 2025-2026, the housing crisis and rising homelessness continued to deepen the precariousness experienced by many women. Each day, we received calls from women in distress seeking subsidized housing or a shelter bed — women who had run out of options. These calls speak to both the scale of need and the critical importance of accessible, humane, and safe services.

Addressing this reality, Logifem continued its mission: welcoming, accompanying, and supporting women to attain stability and independence — despite limited resources and ever-growing demand.

“Behind every unmet request, there is a woman looking for an immediate solution to find safe housing.”

– Sally, Executive Director of Logifem

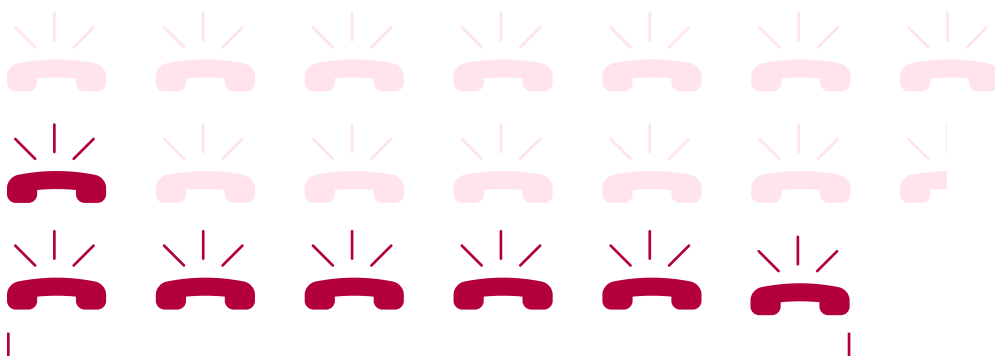
REQUESTS FOR SUPPORT

Logifem received

1 964
calls

from women seeking safety, support, and a basis for moving forward.

*Each figure represents around 100 calls.



801
calls

came from women checking to maintain their place on our waitlist

Among them:

37 %

needed emergency shelter or wanted to know if Logifem could help

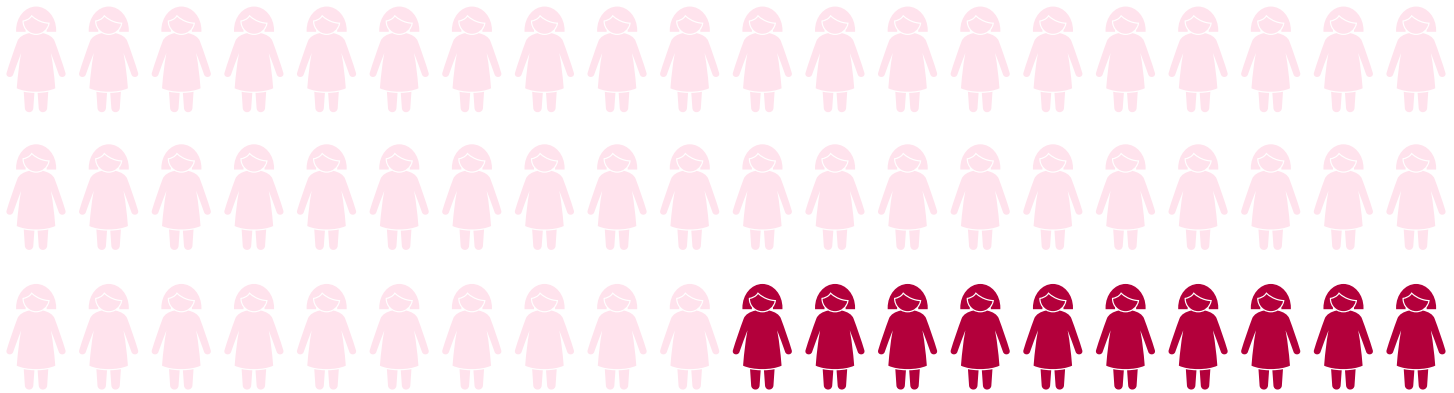
In total:

300
women

completed a pre-admission form in 2025–26 —
even as we had to close the form several times
due to waitlist overflow

48
women

were welcomed into
our services



*Each figure represents 5 women

This represents

15 % of all requests
received

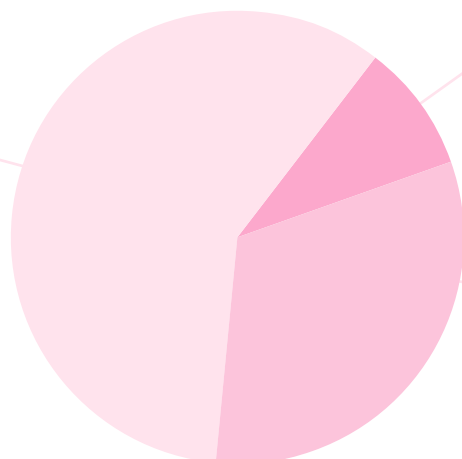
74 women

stayed in our shelters in 2025–26.

Among them:

59 %

had experienced at least
one previous episode
of homelessness —
including three previous
Logifem residents



9 %

preferred not to
share information

32 %

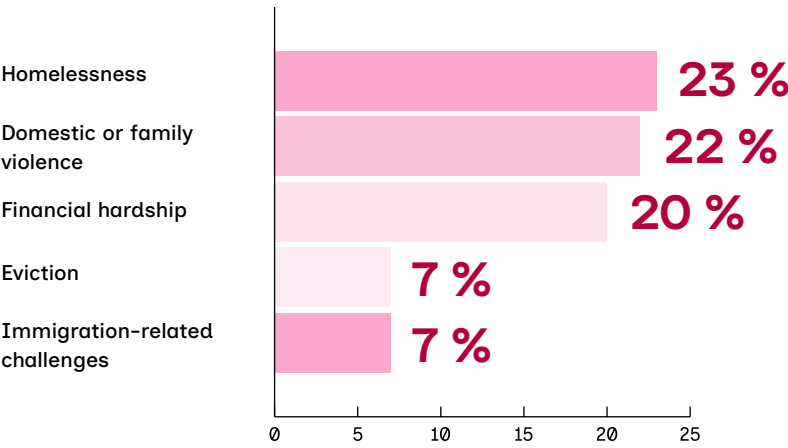
identified this as their
first experience of
homelessness

PROFILE OF SHELTER RESIDENTS:

Age :

Average age:	Youngest resident:	Oldest resident:	Median age of children:
41 years	18 years	67 years	3.5 years

Primary reasons for seeking shelter, as stated by the women themselves:



Average length of stay:

All women:	171 days
Women without children:	177 days
Women with children:	164 days

Family composition:

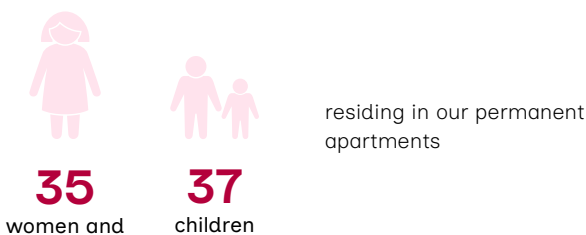
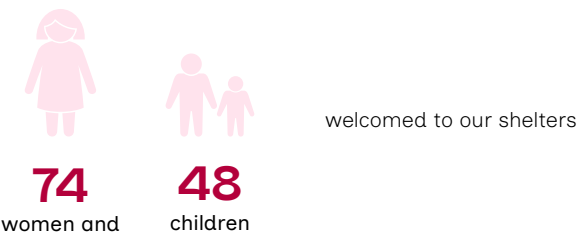


Number of children per family:

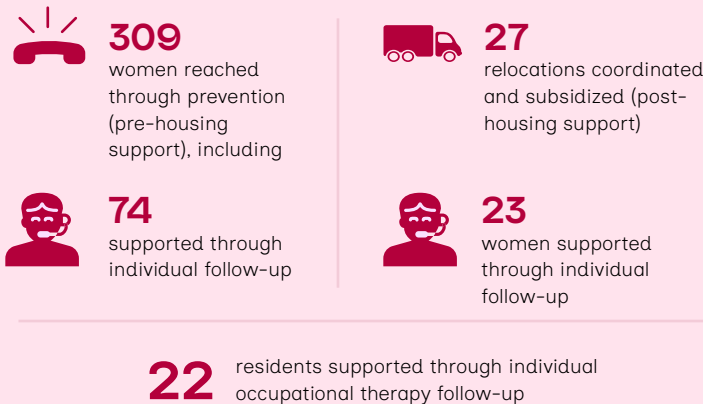


OUR SUPPORT, CONCRETELY:

Housing & accommodation:



Accompaniment & follow-up:



Material support:

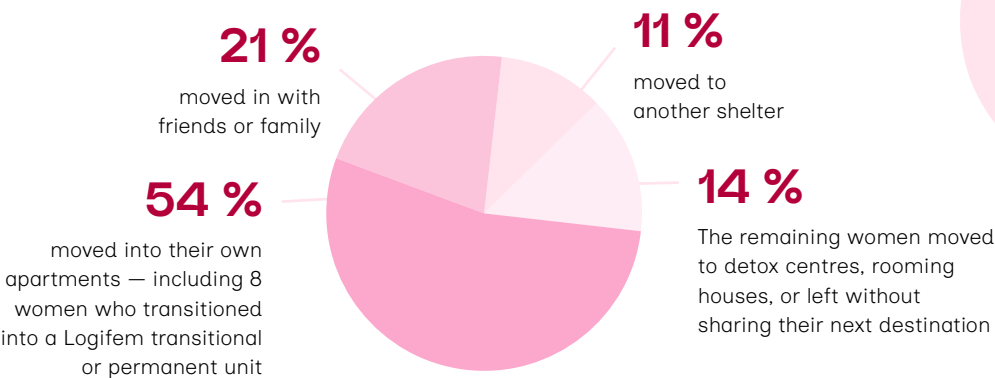


“Providing a roof is essential — but so is preventing a return to homelessness. Our mission is to walk alongside women at every step, well beyond their stay.”

– Sally, Executive Director of Logifem

WHAT COMES AFTER LOGIFEM?

Departing our services:



Good News:

At La Lumineuse, life continues to bloom:

5 births took place in 2025-2026 — all during the summer of 2025!

LOGIFEM

Annual Report 2026

OUR SERVICES





SPOTLIGHT ON OUR SHELTERS AND TRANSITIONAL APARTMENTS

A place to land, stabilize, and prepare for the future

Logifem's shelters and transitional apartments serve women experiencing homelessness or at risk of this — with or without children. They offer a safe, humane, and structured environment for navigating a period of vulnerability, with stability and dignity. With the goal of providing every woman the time she needs to rest, rebuild, and transition toward more stable housing, stays are capped at 12 months.

Maison Benoy (21 rooms, including 4 family units and 2 accessible rooms) welcomes both single women and families. **La Lumineuse** (9 rooms for 7 families) is dedicated entirely to mothers with children or teenagers. This year, *La Lumineuse* was also the backdrop for something deeply moving: four mothers gave birth during the same period, and five newborns called our shelter their very first home.

The **Lionel-Groulx and Logifamille transitional apartments** offer an intermediate step toward independence, with stays of up to 36 months.

This year, **74 women and 48 children** were housed in our two shelters, and **8 mothers with 13 children and 8 single women** in our transitional apartments.

A Year Marked by Resilience and Adaptation

Two operational adjustments temporarily reduced capacity in our shelters this past year.

At *La Lumineuse*, major bathroom upcoming renovations will ensure safe and dignified living conditions. At *Maison Benoy*, rigorous bed bug treatment protocols required admission delays. Both decisions reflect a clear priority: protecting the health and quality of life of our residents.

A Path Toward Housing Stability

From the moment a woman or family arrives at one of our shelters, her support worker begins exploring housing options. Social housing, co-ops, private apartments, non-profit housing organizations, rent supplements — all avenues are considered. Administrative steps are initiated to maximize each woman's chances of finding housing that fits her needs.

In 2025–2026, **49% of departures from our shelters led to more stable housing.**

For our transitional apartments, this year **all five departures moved to permanent subsidized housing — a 100% rate.**



→ In 2025–2026, 14 families and 14 women successfully transitioned to more stable housing following their stay in our emergency shelters and transitional apartments.



In Their Own Words...

"It's very exciting — it's a second chance to start fresh, and it reassures me that I made the right decision leaving my home, my hometown, to choose myself. It's paid off. I'm just filled with gratitude."

- P., survivor of family violence, experiencing homelessness for one year across emergency and short-term shelters

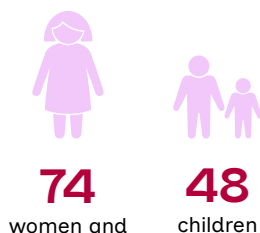
"Recently, one of our residents — 62 years old — signed a lease in her own name for the very first time, after five years of homelessness. A routine act for some, but one that exemplifies dignity reclaimed."

- Imene, Director of Clinical Services, Logifem



2025-2026 IN NUMBERS:

Shelters:



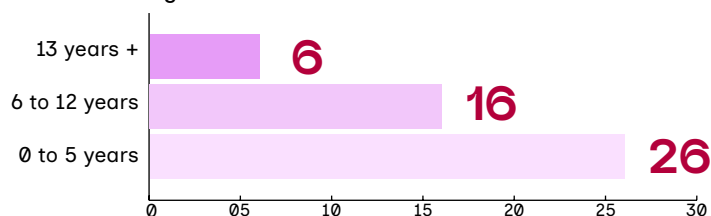
Average age,
single women:

43

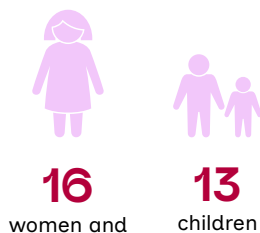
Average age,
mothers:

36

Age of children



Transitional apartments:



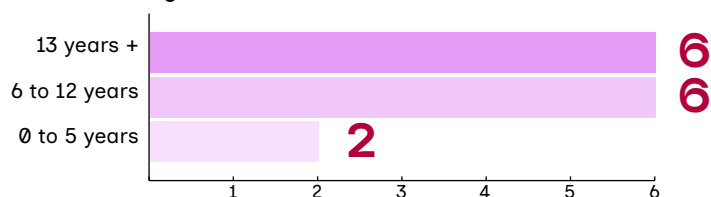
Average age,
single women:

42

Average age,
mothers:

42

Age of children



49 %

of shelter residents
moved toward safer,
more stable housing

100 %

of transitional apartment
departures led to permanent
subsidized housing

SPOTLIGHT ON OUR PERMANENT HOUSING

Les Voisines du Canal: Toward Stable, Safe, and Affordable Housing

Les Voisines du Canal is built on the community support in social housing (CSSH) model. The program serves single women and mothers with children in need of secure, safe, and affordable housing. The project includes 35 units subsidized through the Rent Supplement Program (RSP), welcoming 16 single women and 19 mothers plus 37 children, in apartments ranging from 1 to 4 bedrooms. Its goal goes beyond providing a roof — it aims to offer a living environment fostering autonomy and well-being. The program is grounded in close-knit support, an on-site presence, and collective activities, with a shared community room and coordination office.

Thanks to funding received this year through the Inter-Ministerial Action Plan on Homelessness (PAII), Measure 5.3, and Housing First (*Vers un chez-soi*), in 2025 *Les Voisines du Canal* became a place of mutual support, fostering a sense of belonging and rootedness.

A Year Defined by Community Building

Over the past year, *Les Voisines du Canal* reached an important milestone with the completion of its living environment and the gradual arrival of tenants. Full occupancy gave rise to a collective dynamic, marked by the development of neighbourly bonds and mutual support. The team also strengthened its on-site presence, with an on-site community support worker for one year, enabling the testing of various activities and fostering more accessible support, tailored to the diverse needs of women and families. Activities and tenant committees emerging throughout the year support socialization and the agency of the residents. 2025 highlights the transformation of a budding project into a vibrant, caring community intrinsic to its environment.





In Their Own Words...

"I love going to the community kitchen because we talk together and it gives me new and original things to eat."

- Francine, Voisine du Canal

"Logifem has been with me for 6 years, since I arrived at Maison Benoy. I went from the lowest point of my life to a stability that allows me to heal and move forward. Their emotional support and help with housing — Maison Benoy, the transitional apartments, and then Les Voisin-es du Canal — changed my life. I am infinitely grateful that they believed in me."

- Mélanie, Voisine du Canal

En 2025-2026 :

11

move-ins and

1

departure



71 %*

of respondents considered their risk of homelessness to be high before obtaining this housing — this figure now stands at 12%



61 %*

of respondents say that community support significantly contributed to their housing stability

* Based on a survey conducted in March 2026

SPOTLIGHT ON OUR PROGRAMS AND SERVICES

A Continuum of Care to Prevent Women’s Homelessness

At **Logifem**, the fight against women’s homelessness is rooted in a continuum of services **before, during, and after** shelter stays. Initially the pre-shelter program gets involved at the first signs of housing instability to prevent housing loss or reduce its impacts. Further on the **post-shelter program** supports women in their transition to independent housing, helping to consolidate gains and prevent returns to homelessness.

These two complementary services are grounded in an approach that recognizes the complexity of women’s and mothers’ life trajectories. Together, the services both respond to urgent needs, and address the structural causes of homelessness by promoting housing stability, autonomy, and empowerment over the long term.

Pre-Shelter Support at the First Signs of Housing Instability

In 2025–2026, thanks to funding from the Community Response Plan to Encampments (CRPE), Logifem was able to pilot a pre-shelter program over a 12-month period. This homelessness prevention program is aimed at women, with or without children, who are at risk of losing their housing or experiencing residential instability. Its objective is to intervene before housing loss occurs—when solutions are still possible—in order to prevent homelessness or shorten its duration.

Beginning with proactive outreach to women on Logifem’s waiting list, the program offers follow-up at varying levels of intensity. Support includes information on housing rights, mediation with landlords, targeted financial assistance, moving support, and referrals to community resources. Anchored within the same continuum as shelter services, the program promotes sustainable solutions tailored to participants’ realities and capabilities.

As a result, thanks to the implemented interventions more than half (51%) of the women supported were able to completely avoid homelessness, without needing to enter a shelter. For those who did access shelter services, initial support significantly reduced the length of stay by accelerating rehousing processes. The program also strengthened concrete tools such as landlord mediation, rent assistance, and referrals to a wide range of resources, contributing to a more humane and effective response.

Logifem is particularly grateful for the support of *La Maison du Père* in the implementation of the rent assistance program. This financial support—offered either as a loan or depending on circumstances direct assistance—makes it possible to provide rapid, targeted help to prevent housing loss and homelessness.

→ 51% of Women Supported Were Able to Avoid Homelessness



In 2025–26, the Pre-Shelter Program Reached:



Post-Shelter Support for the Transition to Independent Housing

The post-shelter program is designed for women and mothers leaving a Logifem shelter for independent housing. Its goal is to secure the housing transition, consolidate gains, and prevent returns to homelessness, over a period of up to 18 months following departure.

The service is based on individualized psychosocial support provided by a dedicated case worker. It includes regular meetings, follow-up on personal goals (financial, relational, professional), settlement support, budgeting assistance, and referrals to local resources. A strong practical support component—moving assistance, material aid, and support in understanding the lease—complements the intervention to promote long-term housing stability.

A Year of Consolidation and Adaptation

The 2025–2026 year marked the fourth year of the post-shelter program, which continued to consolidate and adapt. The structured needs-assessment tool continued to play an important role, allowing priorities to be more precisely identified upon shelter exit and clear objectives collaboratively established with participants.

The intensity of follow-up was reflected in a high number of meetings, underscoring the importance of sustained support during the critical phases of transition to independent housing. A significant component of moving and housing settlement support—including accompaniment on departure day, material assistance, and help understanding lease agreements—also helped maximize this key step.



“ In Their Own Words...

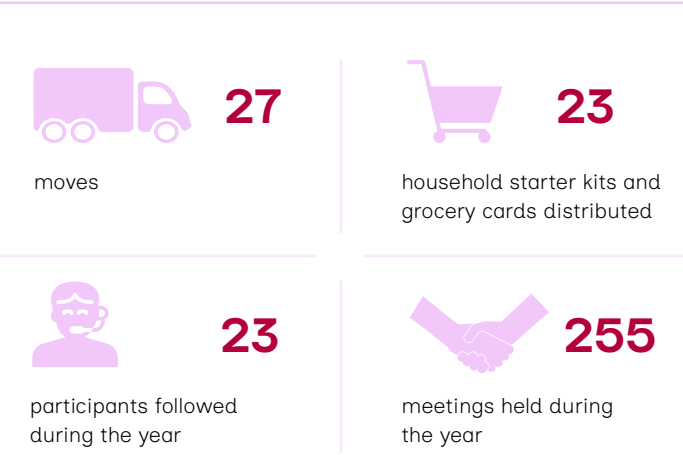
“Pre-shelter support truly shows its value when we reflect, for example, on the journey of a participant who received a cancer diagnosis while she had been waiting more than five months for her employment insurance benefits to be processed. Forced to choose between feeding herself and paying her rent, she had accumulated significant rent arrears. Thanks to access to the rent assistance fund, she was able to repay her debt to her landlord with dignity. Once her benefits were paid, she could focus on her chemotherapy treatments. She was also referred to a food bank service offering home delivery of groceries and frozen meals, which helped stabilize her situation over the long term.”

- Jessica, Director of Programs and Services at Logifem

“Post-shelter support is an essential service for resolving homelessness through transitional support and for preventing the reproduction of the homelessness cycle. Studies on women’s homelessness—such as those from McGill University’s occupational therapy service—clearly demonstrate this; our experience and results simply confirm the scientific data.”

- Hélène, First Case Worker of the Program at Logifem

In 2025–26, the Post-Shelter Program Included:



SPOTLIGHT ON OUR PROGRAMS AND SERVICES

The Solidarity Boutique: Getting Equipped with Dignity

Clean, gently used clothing, seasonal accessories, and personal hygiene products — residents find everything they need, whatever the season or circumstance. This essential service, sustained by donations from partners and individual donors, makes a concrete difference in ensuring that every woman has what she needs to move forward with dignity.

The Food Bank: Ensuring Food Security

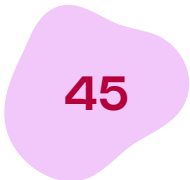
Because food security is a fundamental condition for any form of stability, Logifem's food assistance service supports women living in our transitional apartments and former residents, addressing short-term needs for non-perishable items during periods of vulnerability. It also provides an opportunity to stay connected with Logifem, check in, and refer women to any additional resources they may need.



In 2025-26:



With a peak in July:



visits

and September:



visits

Occupational Therapy: Reclaiming Control

This year again, 42 women had access to our occupational therapist's services. The presence of this specialty has been a decisive asset in the quality and reach of the support offered — in our shelters, transitional apartments, and post-shelter follow-up alike. Through an approach centred on daily functioning, autonomy, and overall well-being, occupational therapy provides concrete support as women reclaim agency over their environment, their roles, and their meaningful activities. Interventions are organized around four main areas: individual follow-ups, clinical guidance and recommendations, external referrals and service coordination, and group workshops.

In 2025–26, our occupational therapy services included:



22

individual
follow-ups



30

wellness workshop
sessions



14

physical rehabilitation
sessions



2

postpartum workshop
sessions



LOGIFEM

2026 Annual Report

THE YEAR IN MOTION





LIFE IN OUR HOMES

In a shelter context where journeys are often marked by disruption, isolation, and a loss of self-worth, Logifem chose to invest in moments of celebration — to restore a sense of normalcy, provide meaningful reference points, and remind every woman that she matters. Throughout the year, the birthday of each resident and each child was acknowledged, with the goal of bringing joy to everyday life and nurturing a culture of recognition and appreciation.

To ensure that a stay at Logifem becomes a genuine catalyst for rebuilding, life in our homes was shaped by the celebration of meaningful moments throughout the year: Easter, Mother's Day, Thanksgiving, Halloween, Christmas, Valentine's Day, and International Women's Day. From decorating the homes to themed activities and individual gifts, these initiatives were designed to revive traditions and strengthen a community spirit rooted in solidarity and humanity.

→ In total, more than **190 activities** were organized at Logifem this year.

These included cultural outings (concerts, museums, shows), arts and crafts, jewellery making, and discussion workshops focused on self-expression and personal growth. Lighthearted moments — bingo, group cooking, and board games — also brought rhythm to daily life.

Led by our workers, students, and dedicated volunteers, these activities were far more than simple recreation. They made a meaningful contribution to the well-being of women and children alike, by creating spaces for sharing, connection, and solidarity.

A few highlights from 2025–26:



Christmas Party:

81 41

women and children took part — and went home with gifts.



Christmas in Our Shelters:

20

20 children, ranging from 6 months to 10 years old, including two teenagers aged 16 and 19, found a gift under the tree on the morning of December 25th.



Mother's Day:

14

14 mothers and their children enjoyed a complimentary photo session with a professional photographer.



A YEAR IN MOTION: **COMMUNITY OUTREACH**



The Coldest Night of the Year 2026 Event was a Huge Success

This year's Coldest Night of the Year in support of *La Lumineuse* was highlighted by a strong show of community support. With the added plus of perfect weather, participants and volunteers came together with energy and compassion, demonstrating solidarity with women and children who do not always have a warm and secure place to call home.

It was our first year walking in St-Henri, starting from a new location at Centre Gadbois. This made the event especially meaningful, as St-Henri is where our shelters, transition houses, and permanent social housing apartments are located. Walking through the neighbourhood demonstrated the importance of local support, and it was amazing to see businesses and community members join us.

The impact was significant, thanks to the incredible generosity of donors and the unwavering commitment of participants,



280
participants



49
volunteers



over 97 500 \$
raised





All funds raised through CNOY go directly toward *La Lumineuse*, helping ensure that women and children up to age 17, have access to safe accommodation, meals, and essential support services as they rebuild their lives and move toward stability and autonomy.

We are deeply grateful for the time and care of all participants, donors, volunteers, and supporters. Your generosity made a lasting impact on the lives of women and children in our community.



Save the date!
CNOY 2027 –
February 27, 2027



THE YEAR IN MOTION:

OUR EXTERNAL REACH

Logifem actively pursued its external engagement efforts, contributing to the development of practices and raising awareness of the realities faced by women and mothers in vulnerable situations. The organization was consistently involved in various tables, movements, and collaborative networks, fostering the sharing of expertise and the development of meaningful partnerships within the community.

Speaking Up and Sharing Expertise

Logifem participated in the 2025 National Conference on Ending Homelessness, a major event gathering practitioners from across the country. Sally Richmond and Jessica Bouchard presented the organization's learnings on homelessness in the context of motherhood. Addressing the housing crisis, Logifem also participated in a panel at Concordia University and in the documentary *Bâtir ensemble — du chantier à la communauté*, which explores the role of technical resource groups in the creation of social housing.

Additionally, Logifem worked closely with the *Table contre la violence conjugale et familiale du Sud-Ouest-Verdun* to develop a group intervention tool on coercive control. Designed in the form of a puzzle, the tool offers an accessible, concrete, and engaging approach to better understanding and dismantling dynamics of violence. It was presented at the autumn symposium of the TCVC (Table de concertation en violence conjugale de Montréal).

Amplifying Women's Voices in the Public Space

Logifem also became involved with the media to present a clear and necessary message about the needs of women and mothers. Through opinion pieces, interviews, and public statements, the organization helped bring a practice-grounded perspective to broader conversations — and amplified the voices of women and mothers who are all too often invisible.

These commitments reflect Logifem's belief that lasting change requires both frontline action and a transformation of practices and perspectives.



DEVELOPING NEW SERVICES

The Children's Club and Empowerment for Moms, Victims of Domestic Violence

Over the past year, the Children's Club and Empowerment for Moms program supported 50 mothers and 33 children across 7 cohorts of 10 weeks.

Funded by the *Ministère de la Santé et des Services sociaux* as part of an enhanced response to the needs of victims of sexual and domestic violence, the program is open to all mothers, and their children (ages 6 to 12) — whether or not they are Logifem residents — who have experienced family violence.

The Children's Club and Empowerment for Moms, grounded in the evidence-based work of Dr. Sandra Graham-Bermann, provides discussion and sharing spaces to support healing, strengthen the parent-child bond, reduce stress, build an understanding of the impacts of violence, and encourage children's emotional development — all within a safe and caring environment. During each workshop, one facilitator works with the mothers while two others lead a parallel group for the children, offering exchanges and tools tailored to each family's reality.

The program is a natural fit within Logifem's mission and continuum of services: for 77% of sheltered mothers, domestic violence had been a direct trigger for their experience of homelessness.



The impact has been real:

90 %

of participants report increased confidence in their parenting

100 %

say they have applied what they learned in their daily lives

100 %

perceive a reduction in parental stress

80 %

of mothers say they have built a support network

100 %

of participants noted positive changes in their children's behaviour and emotional expression

The PETAL Project: Preventing Homelessness

The months of February and March 2026 were marked by the pilot phase of the PETAL project (*Prévention des expulsions au Tribunal administratif du logement* — Eviction Prevention at the Administrative Housing Tribunal), an initiative aimed at preventing evictions and helping people in vulnerable situations remain in their homes.

Deployed directly at the *Tribunal administratif du logement* at the Village Olympique, the project relies on rapid intervention with tenants at risk of eviction. In collaboration with the *Tribunal administratif du logement*, the *CIUSSS du Centre-Sud-de-l'Île-de-Montréal*, *Maison du Père*, and the Old Brewery Mission, Logifem contributes to providing support tailored to each person's needs. The project offers timely access to emergency rental assistance as well as referrals to psychosocial support resources, with the goal of preventing housing loss and homelessness.

In all cases, every person encountered — including those who were not eligible for rental assistance — was referred to resources appropriate to their situation, ensuring a meaningful intervention for every household reached.

Cultural Mediation: Strengthening Well-Being and Belonging

Women experiencing homelessness or severe precarity often face social exclusion that extends far beyond housing. Access to culture, activities, and community life is too often hindered by cost, isolation, insecurity, or a lack of familiar landmarks.

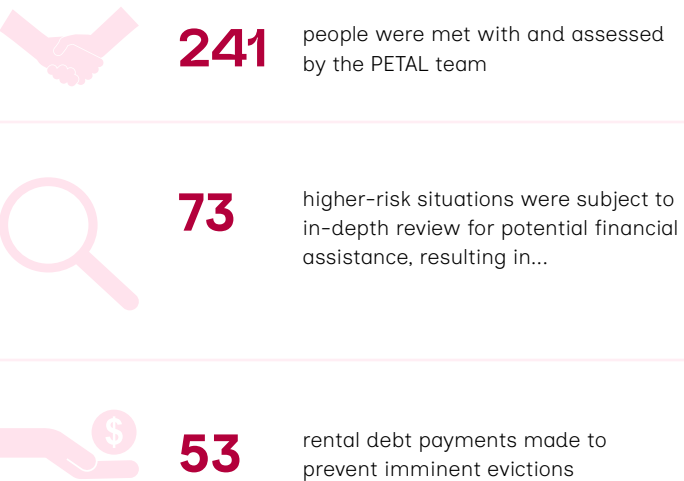
Logifem's cultural mediation program aims to remove these barriers and offer women and children concrete opportunities for participation and well-being, in a supported and safe setting. Preparatory workshops, cultural outings (including visits to Arsenal and the *Orchestre symphonique de Montréal*), and creative debriefs: every activity is designed to help participants reclaim the city and connect with resources in their neighbourhood. Women are also given cameras to document their outings and co-create a visual record of the experience. Residents of *Abri d'espoir*, a shelter run by the Salvation Army, are also invited to participate, fostering openness and connection between resources across the southwest of the city.

→ A promising start —
and a clear sign of real need.

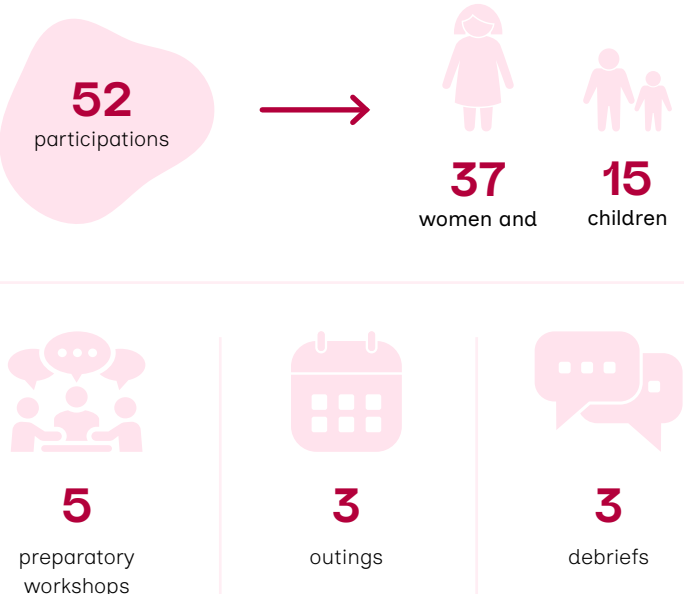
Montréal

The cultural mediation program is made possible with the support of the City of Montréal through the Homelessness and Inclusive Environments Program (PIMI) 2026–2028.

Over the two pilot months:



During its first two months, the program recorded:



LOGIFEM

2026 Annual Report

OUR ORGANISATION





OUR TEAM

Logifem is proud of its dedicated and talented team — the people who make quality services possible and allow us to act with flexibility, continuously improving our programs and how we welcome the women we serve.

An Evolving Structure

Building on recommendations from the 2023 organizational assessment, we have continued adapting our structure to build a stronger foundation.

In 2025–2026, we reorganized our administrative structure by creating two new senior leadership positions to better support both our teams and executive leadership — Director of Clinical Services and Director of Programs and Resident Services —. We are delighted that these roles were filled by two long-standing Logifem employees, **Imene Segueni** and **Jessica Bouchard**, who began their careers in direct intervention.

We also added a **Senior Labour Relations and Staffing Advisor** position to advance our occupational health and safety work and support us through collective agreement negotiations for part of our staff. In April 2026 a **Front-Line Intervention Team** Lead will join the organizational chart to better support the workers covering the floor across both shelters. A **full-time cook** completes our food services team.

Four new positions were created to support our new programs: **Pre-Housing Pivot Worker**, **Community Housing Support Worker**, **Cultural Mediation Project Lead**, and **PETAL Worker**.

Building Skills, Strengthening Impact

We offered our staff multiple opportunities for training and professional development. In 2025–2026, the team logged a combined **504.5 hours of professional development**.

Topics covered included: domestic and intimate partner violence, access to housing, immigration, intercultural approaches, child development, crisis intervention, case documentation, and select legal issues. We also offered *Intervention for Non-Clinicians* training to staff members who work directly with participants but do not hold a social services background. Several team members completed or renewed their workplace first aid certification, one staff member completed training in Microsoft Teams and Microsoft 365, and **four team members attended the National Conference on Ending Homelessness**, held in Montreal this year.

A Place to Learn

Each year, Logifem offers a dynamic environment for college and university students completing practicums. This year, we welcomed **six interns** in the fields of social work, medicine, special education, and nutrition.



Our Team

Staff as at March 31, 2026. Asterik indicates new positions.

Leadership

EXECUTIVE DIRECTOR:

Sally Richmond

*DIRECTOR OF CLINICAL SERVICES:

Imene Segueni

*DIRECTOR OF PROGRAMS AND RESIDENT SERVICES:

Jessica Bouchard

Administration

EXECUTIVE ASSISTANT:

Cathy Valenti

*SENIOR LABOUR RELATIONS AND STAFF-ING ADVISOR:

Hayat El Mouda

COMMUNITY ENGAGEMENT COORDINATOR:

Marie Dangleterre

ACCOUNTING CLERK:

Marie-Castille Vincent

Children's Club & Mothers' Empowerment Program

PROJECT LEAD:

Abigaëlle Normand

FACILITATING WORKERS:

**Mélanie Des Roches,
Celia Uwamahoro,
Rodine El Ferkh**

CHILD CAREGIVER:

Hélon Côté

Intervention — Shelters

FRONT-LINE INTERVENTION TEAM LEAD:

position forthcoming

ON-CALL INTERVENTION TEAM LEAD:

Lauriane Nadeau

DAY / EVENING / NIGHT FRONT-LINE WORKERS:

Evodie Darius, Karine Métellus, Anne-Marie Kabongo, Natasha Mondat, Myriam Caron, Mahawa Sylla, Diba Sedighi

PSYCHOSOCIAL WORKERS:

Roxanne Joyal, Élodie Lerho, Eva Launay, Chang Yu (on leave), Bean Nolet

ON-CALL WORKERS:

Daniela Achuba, Meryam Amine, Sheena Bélanger, Virginie Desfrièches, Jessica Desormeaux, Salomé Duhamel, Linda Manda

Intervention — Specialized & External Services

PERMANENT HOUSING COORDINATOR:

Hélène Bertocchi

*COMMUNITY HOUSING SUPPORT WORKER:

Lauren Ribes

OCCUPATIONAL THERAPIST:

Lidia Rainone

POST-HOUSING PIVOT WORKER:

Andrea Fuoco

*PRE-HOUSING PIVOT WORKER:

Paul Riofano

*PETAL WORKERS:

Elizabeth Ross & Sabrina Denis

Cultural Mediation Program

*PROJECT LEAD:

Mathilde Bounne

Operations

OPERATIONS MANAGER:

Chantal Vinette

FOOD SERVICES COORDINATOR:

Bénédicte Lafrance

*COOK:

Julie McGowan

COOK, MAINTENANCE & INTERVENTION SUPPORT:

Marie-Josée Senez

ASSISTANT COOK:

Sophia Sterling (on leave)

BUILDING SUPERINTENDENT:

Amélie Martineau

PART-TIME MAINTENANCE WORKER:

vacant

OPERATIONS ASSISTANT:

Emerly Dampal

OUR GOVERNANCE

Governance is essential to any community organization, and Logifem is fortunate to have a dynamic and steadfast Board of Directors to guide and support us. Areas of expertise represented on the Board include: finance and accounting, social and health services, administration, human resources, strategy, and governance. Seven of the eight members are Montreal residents.

As of March 31, 2026, our Board of Directors consists of

Ruth Bresnen

Chair, community member

Elsa Rolo

Vice-Chair, community member

Zachary Guénette

Treasurer, Finance Committee member, community member

Kyndra Laurie

Secretary, community member

Joyce Laduke

Director, member residing outside Montréal

Chiara Spino

Director, community member

Caroline Hild

Director, Finance Committee member, community member

Laura Hamilton (legal name in Québec: Burak)

Director, community member

We also extend our sincere thanks to **Brenda Thornhill**, who resigned from the Board in January 2026 after more than three years of dedicated service.

In 2025–2026, Board meetings were held on the following dates:

May 15:

Regular meeting

June 18:

Special meeting — approval of financial statements

September 18:

Regular meeting

November 20:

Regular meeting

December 1:

Special meeting — approval of HR policies and resolutions

January 22:

Regular meeting

March 18:

Regular meeting

Under Logifem's bylaws, membership applications may be submitted by donors, volunteers, individuals who have been recipients of Logifem's services, and community partners. As of March 31, 2026, Logifem had 24 members.

The Annual General Meeting for the 2024–2025 fiscal year was held on June 26, 2025. Thirty people attended, including 9 staff members, 9 Board directors (past and current), 6 members, and 6 non-members who support our mission.



OUR COMMUNITY





OUR PARTNERS

An Active Partner in the Community

Logifem is part of a vibrant community and holds membership in the following tables and committees:

- **Partenariat pour la prévention et la lutte à l'itinérance des femmes (PPLIF)**
- **Réseau des personnes seules et itinérantes de Montréal (RAP-SIM)**
- **Mouvement pour mettre fin à l'itinérance à Montréal (MMFIM)**
- **Table des groupes de femmes de Montréal (TGFM)**
- **Coalition de la Petite-Bourgogne**
- **Solidarité Saint-Henri**
- **Table de concertation en santé mentale et dépendances du Sud-Ouest-Verdun**
- **Table de concertation des services à la petite enfance et à la famille de Saint-Henri et Petite-Bourgogne**
- **Table de concertation en violence conjugale de Montréal (TCVCM)**
- **Table des partenaires contre la violence conjugale et familiale sud-ouest/Verdun**
- **Conseil des femmes de Montréal**

Research to Help Us Go Further

We continue our participation in the Lotus Project, a participatory research initiative co-founded by Logifem that examines the transition period from shelter to stable housing, as well as the supports that can foster residential stability for women and their children during this critical time.

Now in its sixth year, the project is carried by a community of practice bringing together researchers, managers, women with lived experience, and frontline workers. It is currently exploring the potential role of a peer support program within the context of post-shelter services.

→ Participation in these committees allows Logifem to actively contribute to collective reflection, better align its services with community needs, and take part in developing meaningful solutions to the issues affecting the women and families it supports.



OUR VOLUNTEERS

A community of active volunteers

Each year, dozens of people give their time to Logifem. Some have been returning for years. Others discover the organization for the first time. Whether they prepare meals, sort donations, provide transportation or share a professional skill, their presence makes a genuine difference in the daily lives of the women we support.

Among the highlights of this year, on Mother’s Day we held a mother-and-child photo session, organized by volunteers and received with great emotion by our residents. Volunteers also offered yoga classes and tutoring, concrete gestures that build connection, strengthen confidence and add a little lightness to our resident’s lives.

The Coldest Night of the Year brought together more than 50 volunteers, ready to brave the elements and walk alongside participants in support of Logifem’s mission.

This year was also marked by a wonderful wave of support from groups and organizations. Home Depot came to repaint the common areas of Maison Benoy. Several RBC teams helped out, whether for

our events or for a big cleanup of our transitional apartments exteriors. Scout groups brought their energy to our activities, students from McGill and Loyola strengthened our team on the ground, and through the organization *J’aime ma ville*. A group of American tourists did a thorough clean-up of the surroundings of *La Lumineuse*, our shelter for mothers and their children.

We also want to acknowledge the commitment of our board of directors, whose leadership and care guide Logifem through every major decision. Their involvement is a precious asset.

Naghmeh, an artist and dedicated ally of Logifem, organized a spectacular 5th edition of her benefit concert, *Femmes pour Logifem*, at Casa del Popolo. Joined by Nazanii, Julie Neff, and their musicians, she created a memorable evening in which several of our residents took part with great joy — raising \$2,510 in support of Logifem’s mission.

→ To each and every one of you:
thank you!

2025-26 in numbers:



2 717,95
hours contributed by over one hundred volunteers

TOP 5 volunteer roles:



1420 hrs
in kitchen support
and dinner service



500 hrs
for the board of
directors



107 hrs
in communications
support (website, social
media, photography)



79 hrs
in handiwork



56 hrs
in childcare



“ In Their Own Words...

"I volunteer at Logifem because I have so much fun building connections with my community! I love being part of an organization that brings people together and has created a space where kindness is valued. It's a rare opportunity to share joy with people you don't know, so I seize every chance to do it! Thank you to all the residents, the staff and this whole community for giving me so much."

- Shiao-Lan, dinner service volunteer

"Volunteering gives me a reason to start the day. I live alone, I'm retired, and I come to Logifem to find a sense of community and teamwork — two things you lose when the 9-to-5 rhythm stops. Logifem plays a precious and essential role in providing a safe and caring environment for vulnerable women and their children. It's reassuring to know that the sorting work I do at the boutique contributes to their well-being."

- Louise, boutique volunteer

Corporate volunteer groups:

- RBC (CNOY, exterior cleanup, boutique and pantry organization)
- J'aime ma ville (exterior cleanup)
- Home Depot (repainting of common spaces)
- NDG Scouts (support for the Coldest Night of the Year walk)
- Students from Loyola secondary school (kitchen service)
- McGill students (kitchen service, Coldest Night of the Year support)



OUR DONORS

Thank You for Your Generous In-Kind Donations

Throughout the year, businesses and organizations chose to support Logifem in concrete ways, donating products and equipment that directly improve the daily lives of the women and children we serve.

- **Moisson Montréal:** donation of 19,532 kilograms of food between April 2025 and March 2026, valued at \$154,107.48
- **Home Depot Saint-Henri:** financial and material support, which contributed to refreshing our spaces
- **IG Wealth Management and Iris + Arlo:** winter boots, bedroom supplies, and hygiene products
- **SharkNinja:** donation of appliances for our residents and shelters
- **La Vie en Rose:** pyjamas offered at year-end through their Pyjama Project program
- **Alcôve:** donations of shampoo and hair care products
- **RBC teams:** boxes of essential items, clothing drives, and financial support
- **The Shoebox Project, Carolyn's Community, Toy Drive and Arbre Viau:** Christmas and special occasion gifts
- **Ministry of Sea Farers:** hygiene products and Christmas bags
- **Gepetto Pizzas:** monthly pizzas, turning an ordinary dinner into a small celebration
- **Léché Desserts de Saint-Henri:** doughnuts adding a little sweetness to the daily lives of Les Voisin-es du Canal residents

Thanks to these contributions, we have been able to create more comfortable, functional, and welcoming environments for the women and children in our care. Every donation is a meaningful expression of support for our mission.

A big thanks also goes out to the many individuals who donated clothing, food, hygiene products, toys, or furniture. These gestures — often low-key — make a real difference in helping the women and children we welcome get settled, get equipped, and move forward.



Thank you to our donors

\$25,000+

Altru Foundation Inc.
Fondation Famille Benoit
Power Corporation of Canada

\$10,000-\$24,999

Groupe Leclair
The Holt Foundation
Tsadik Foundation
Harold and Elsbeth Kallemeyn
L'Accueil Rosalie

\$5,000-\$9999

Zeller Family Foundation
The Scotia Mcleod Charitable Foundation
Suzanne Ballantyne and Marc Larin
Martha Hogg
Summit Maritime Corporation
The Brebner Family Foundation

\$1,000-\$4999

IG Gestion Patrimoine
Joyce Laduke and Brian Perron
Emaral Inc.
Industrielle Alliance, Assurance et services financiers inc.
Jane Webster
Caroline Hild and Tony Ritlop Family Foundation
Fonds RBC Communautés Ensemble
RBC Foundation
Unifor Quebec
Hope & Potential Foundation
Marie-Claire Skrutkowska
The Sal Furino Family Foundation
Susan Klucinskaskas
Andrew Todd
Lyne Dallaire
Maureen McShane

Barbara Davy
Ruth Bresnen
Linda, Athena and Cienna Nemeth
Laurin Vroom
Church of St-Barnabas
Dynamique
Gestion Immobilière Alliance 2021 inc
Hay Foundation
Ian Kott
Josée Levasseur
Mary Ramsay
McCarthy Tétrault Foundation
Peter Krebs
RBC Global Asset Management Inc
Tony George

Logifem relies on the generosity of many individual donors, as well as foundations, corporations, and community partners who support our mission.

→ *Your support empowers women and children on their path to independence and autonomy, helping to create lasting change in their lives. Thank you.*

LOGIFEM

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OUR FINANCES & OUTLOOK





OUR FINANCES

2025-2026

Government Funding in Support of Logifem's Mission: Funding for Services and Operations

For Logifem, the most significant source of funding remains government support, particularly from the *Ministère de la Santé et des Services sociaux* of the Government of Québec, largely channelled through the *CIUSSS du Centre-Sud-de-l'Île-de-Montréal*.

The following are the main sources of government funding — federal, provincial, and municipal — for the 2025-2026 fiscal year:

The **Programme de soutien aux organismes communautaires (PSOC)** provides Logifem with funding for its overall mission.

Funding obtained through the call for projects entitled **Pour une bonification de la réponse aux besoins des victimes et auteurs de violence sexuelle et conjugale**, part of the *Stratégie gouvernementale intégrée pour contrer la violence sexuelle, la violence conjugale* and *Rebâtir la confiance 2022-2027*, enabled Logifem to launch the Children's Club and Empowerment for Moms workshop program.

Funds from the **Inter-Ministerial Action Plan on Homelessness 2021-2026 (Measure 6.1)** were allocated to services offered at the Maison Benoy shelter.

Funds from the **Inter-Ministerial Action Plan on Homelessness 2021-2026 (Measure 5.3)** allow Logifem to provide community support within its new permanent housing project.

Two funding streams obtained from the Regional Homelessness Service through the **Housing First (Vers un chez-soi)** program enabled the provision of post-shelter support in the community and the addition of a community support worker in social housing within our permanent housing project.

Funds obtained from the Regional Homelessness Service through the federal **Community Encampment Response Plan (CERP)** allowed Logifem to launch a homelessness prevention program, offering psy-

chosocial support to help women on Logifem's waiting list avoid a homelessness situation.

The **Canada Summer Jobs program through Service Canada** enabled the hiring of two additional workers for eight-week periods over the summer.

The **Homelessness and Inclusive Environments Program (PIMI 2026-2028)** from the City of Montréal's *Service de la diversité et de l'inclusion sociale* supported the launch of the cultural mediation project.

Logifem's financial statements are available upon written request.

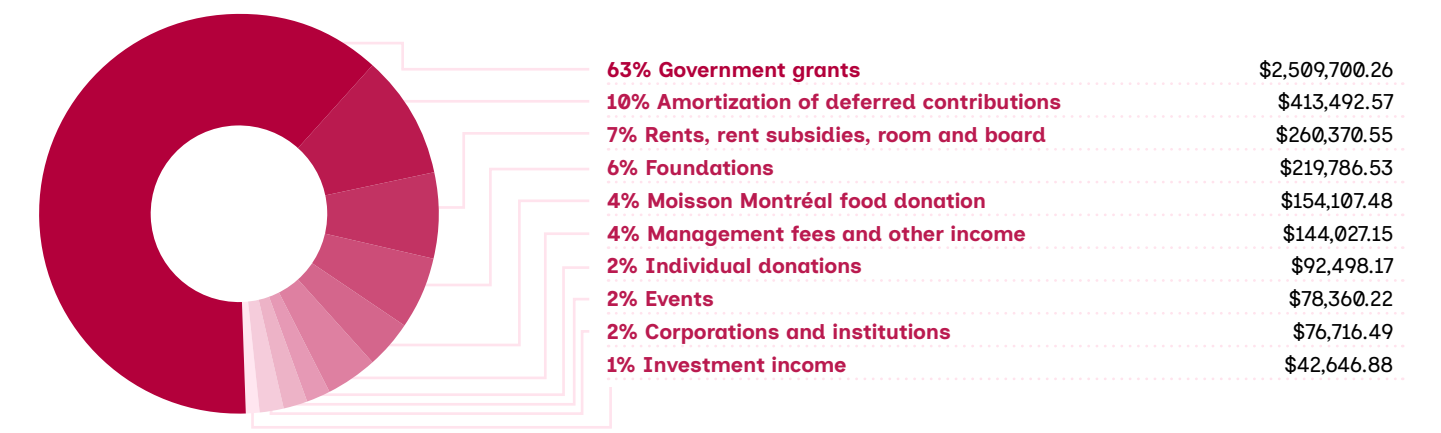


OUR INCOME AND EXPENSES

2025-2026

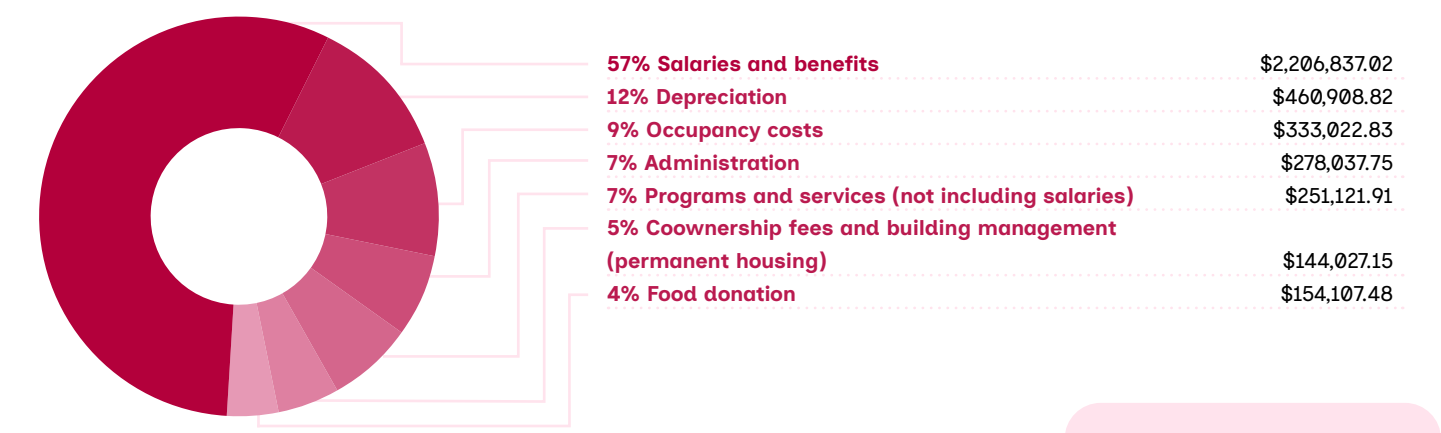
Income

TOTAL:
\$3,991,706



Expenses

TOTAL:
\$3,863,160



SURPLUS:
\$128,546

OUR PRIORITIES

2026-2027

In March 2025, members of our Board of Directors gathered for a strategic planning day — the foundation for a three-year strategic plan. After a period of rapid growth marked by new sites, programs, and services, the priority is clear: consolidate what we've built. At the same time, with the needs of women and children experiencing or at risk of homelessness continuing to grow, standing still is not an option. Our goals for 2025-2028 are:

We have made real progress — particularly in expanding our continuum of services with new prevention programs, increased philanthropic efforts, and a restructured organizational chart. But the challenges ahead are significant. In March 2026, we learned that three public funding streams would not be renewed: those tied to post-housing services, community housing support, and pre-housing services. Despite the promising results of these programs, we must wind down some and find ways to adapt others.



A healthy workforce and stronger staff retention



Consolidation and development of our organizational foundations



Long-term financial sustainability through new initiatives and greater visibility



Adaptation of our continuum of services



Optimized building management

→ We enter 2026-2027 with determination — ready to face what lies ahead and to continue our essential mission alongside the women and children of Montréal.





VISIT LOGIFEM ONLINE!

Follow us on **Facebook.com/Logifem** and **Instagram @Logifem** for news, articles, and information on issues such as homelessness, intimate partner violence, social housing, and mental health. Check out our day-to-day work, discover inspiring testimonials, and stay connected with our community.

Visit us at **LinkedIn (Logifem)** to learn more about our organization, our initiatives, and employment opportunities, and to connect with our network of committed partners and professionals.

Go to **Logifem.org** for detailed information about Logifem's services—whether you are a woman who may need our support, a professional looking to refer residents, or someone interested in getting involved with Logifem.

Logifem thanks the following volunteers who contributed to the creation of this report:

Graphic Design: Patricia Rotschild, Cayley SoroChan

Translation: Ginette Bédard, Peggy Niloff, Nathalie Marchildon

Photography: Cyrille Jodas, Elizabeth Huppe, Elaine Graham





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